

No. 434/2022

4th November 2022

TO: ALL BRANCHES WITH POSTAL MEMBERS

Dear Colleagues,

RMPFSL - PAY AND ASSOCIATED MATTERS - DISPUTE UPDATE

The two days Industrial Action taken on Thursday 20th and Tuesday 25th was very well supported by our members and we would like to thank every member and representative for their magnificent response.

By now you will have all seen the communications from Stuart Davies (Managing Director for RMPFSL) issued earlier this week which now sets out the company's latest proposal, which they later advised was their full and final offer.

We have attached to this LTB the latest letter from RMPFSL management which is dated the 28th of October.


We have held several meetings with RMPFSL management over recent months with the latest meeting taking place on Monday the 24th of October. Prior to this meeting, both parties felt progress had been made on most of the issues and we had made it clear to the company, we would not name further action whilst progress was being made. However, at the meeting of the 24th the company went into a complete reversal, in fact worsening the offer from their previous position.

As a result of this, the Postal Executive has endorsed the rejection of what RMPFSL have described as their full and final offer and also attached to this LTB is the CWU formal reply, which sets out the union's position and grounds for the rejection.

To be clear, the CWU remains open and ready for further talks and wishes to reach an agreement as soon as possible. However, in the absence of movement from RMPFSL the Postal Executive has also agreed to look at next steps including considering further Industrial Action in order to achieve our objective of reaching an agreement and a fair outcome for our members on all of the issues in dispute. We will be engaging with our RMPFSL Reps and Branches and further updates will be issued to Branches and members in due course.

Any enquiries to this LTB please contact: The **PTCS Department** reference **301**, email address: khay@cwu.org or to the **Outdoor Department** quoting reference **120.12** email address: njones@cwu.org

Yours sincerely,



Carl Maden
Assistant Secretary



Mark Baulch
Assistant Secretary