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No: 452/22

16<sup>th</sup> November 2022

## **TO: ALL POSTAL BRANCHES**

**Dear Colleague** 

## **ROYAL MAIL GROUP DISPUTE – AN UPDATE TO CWU MEMBERS**

Please find attached a document that gives members and branches an update on Royal Mail Group's financial position, the negotiations that have taken place and the future of the company.

We felt it was crucial for the union to set out our positions ahead of Royal Mail Group updating the markets tomorrow.

We ask all branches to ensure this document is given the widest possible circulation.

Also attached is a letter we have today sent to all MPs. We will be building on this by calling an urgent meeting of all major shareholders in the Royal Mail Group.

We will also be holding national gate meeting day on Tuesday 22<sup>nd</sup> November and a reps brief will be shared ahead of this.

Branches will be aware that the recent Joint Statement stated that negotiations would continue until the 15<sup>th</sup> November. We have made clear to the company that we are willing to continue talks through to the 22<sup>nd</sup> November and they have told us that they also want to continue negotiating, after their update to the markets tomorrow.

In addition to the communications contained in this LTB we will be giving a further and fuller update to field officials, branches, reps and members on the status of negotiations later this week. It is important you convey to our members that the update on negotiations will be separate to this communication.

The CWU remains committed to reaching an agreement and we will do everything possible to deliver this ahead of next week's strike action.

> CWU 150 The Broadway, Wimbledon, London, SW19 1RX email: info@cwu.org Tel: 020 8971 7200 Fax: 020 8971 7300 General Secretary: Dave Ward



We must be crystal clear though – unless the company move significantly towards the union on a range of issues, the prospect of achieving an agreement quickly is unlikely.

The job of every single branch, representative and member of the union now is to build for the strike action planned for 24<sup>th</sup>,25<sup>th</sup> and 30<sup>th</sup> November and the 1<sup>st</sup> December.

Yours sincerely

are Ward

Dave Ward General Secretary

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Andy Furey Acting Deputy General Secretary (Postal)

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Mark Baulch Assistant Secretary



c.s.

Carl Maden Assistant Secretary

Davie Robertson Assistant Secretary

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