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From the office of **Dave Ward** General Secretary

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Our Ref: DW/JDD

5th December 2022

Simon Thompson
CEO
Royal Mail Group

Dear Simon

In response to your letter dated 5th December, the CWU is willing to meet you and your team at ACAS tomorrow to negotiate a resolution to our dispute.

As you know, your so-called “best and final offer” has been rejected by the union. We place no preconditions on meetings and neither should the company.

As I said in my letter to you on the 29th November - the only thing that matters - in the interests of our members (your employees), customers and the future of the company - is that we have a joint responsibility to continue to explore every possible way of reaching an agreement.

We understand that both parties have now confirmed their availability with ACAS for tomorrow’s meeting.

Finally, with regard to the letter I received from your Counsel Matt Newman on the 1st December, I have attached a copy of my response.

Yours sincerely

A handwritten signature in black ink that reads 'Dave Ward'.

Dave Ward
General Secretary

Cc: M Glasgow and Stuart McDonald

General Secretary: Dave Ward

Facebook: Dave Ward CWU | Twitter: @DaveWardGS