

No. 463/22

24th November 2022

Dear Colleague,

Election of CWU Delegates to the TUC Equality Conferences 2023

Please find attached the Regulations, Nomination Forms, and Candidate Consent and Biographical Details Form for the above conferences. The details of which are as follows:

TUC Women's Conference

Date: 8th – 10th March 2023

Venue: TUC Congress House, London

TUC Disabled Workers Conference

Date: TBC

Venue: TBC

TUC Black Workers Conference

Date: 21st – 23rd April 2023

Venue: TUC Congress House, London

TUC LGBT+ Workers Conference

Date: 29th – 30th June 2023

Venue: TUC Congress House, London

The Timetable for the elections is as follows:

Nominations open: **24 November 2022**
Nominations close: **8 December 2022 (14:00)**
Dispatch ballot papers from: **10 December 2022**
Ballot closes: **22 December 2022 (14:00)**

Reminders:

- All candidates for election to the TUC Women's Conference must be women.
- All candidates require the nomination of their own Branch.

Any enquiries regarding this Letter to Branches should be addressed to the Senior Deputy General Secretary's Department on telephone number 020 8971 7237, or email address sdgs@cwu.org.

Yours sincerely,



Tony Kearns
Senior Deputy General Secretary

Regulations governing the procedures for elections for the following CWU National delegations for:

TUC EQUALITY CONFERENCE(S) DELEGATES 2023

- **TUC Womens**
 - **TUC Black Workers**
 - **TUC Disabled Workers**
 - **TUC LGBT+ Workers**
- 1) These regulations have been approved by the CWU National Executive Council and shall govern the procedures for the National Representative positions listed in the attached appendix which form part these regulations.
 - 2) In the elections to be conducted under these procedures, branch entitlements to nominate candidates for each election and branch entitlements to vote in each election are detailed in the attached appendices.
 - 3) Nomination forms shall be circulated to branches prior to the opening date for nominations. Branches wishing to nominate candidates shall be required to return the appropriate completed nomination forms by email to be received at elections@cwu.org by **14:00 on 8th December 2022**. It is the responsibility of branches to ensure that nomination forms have been received at CWU HQ. Any nominations received after this date will be deemed ineligible.
 - 4) Constituency lay positions will reserve a minimum of places in each constituency that reflects the proportion of women in that constituency with an underpinning of at least 1 woman lay member delegate per constituency.
 - 5) The election arrangements shall be as follows:
 - a) Although Branches can nominate as many candidates as they wish, candidates must have the nomination of their own branch.
 - b) Nominations must have been approved by a properly constituted Branch meeting.
 - c) Candidates for 1) Postal or 2) T&FS positions must be nominated by a branch which has members in that constituency. Branches shall be entitled to nominate as many candidates as there are positions to be filled.
 - d) Ballots for constituency positions will be conducted by and from members in that constituency.
 - e) Separate ballots shall be conducted for NEC and Lay member positions in each constituency where applicable.
 - f) Branches shall return the completed ballot papers by the advertised closing date on the ballot paper by email to elections@cwu.org. It is the responsibility of branches to ensure that ballot papers have been received at CWU. Any ballot papers received after the advertised date will not be included in the count.
 - g) Branch voting figures positions will be based on the branch membership figures available at the time of producing the ballot paper.
 - 6) The published ballot results will include the number of votes cast for each candidate, the number of ballot papers issued, the number of ballot papers returned and the spoilt ballot papers received.

CWU ELECTED DELEGATION – TUC EQUALITY CONFERENCE DELEGATES 2023

- **TUC WOMENS CONFERENCE**

ALL DELEGATES MUST BE WOMEN

Postal

- 4 Lay Members

T&FS

- 3 Lay Members

- **TUC BLACK WORKERS CONFERENCE**
- **TUC DISABLED WORKERS CONFERENCE**
- **TUC LGBT+ WORKERS CONFERENCE**

Postal

- 4 Lay Members (*at least 1 delegate must be a woman*)

T&FS

- 3 Lay Members (*at least 1 delegate must be a woman*)

Please Note that the respective elected NEC Equality Strand members will attend the relevant conference as a delegate by right of office.



Name of Branch Branch No

NOMINATIONS FOR TUC WOMEN’S CONFERENCE - 2023 - POSTAL CONSTITUENCY

Branches with members in the Postal Constituency may nominate up to:

POSTAL

ALL DELEGATES MUST BE WOMEN

4 Lay members

Name	CWU Membership No	Candidate’s Branch

We certify that the nominations shown on this form are in accordance with the ballot regulations and were made at a Branch meeting held on:

Date.....Time.....

Venue.....

Signed.....
Chairperson of the meeting

Signed.....
Secretary of the meeting

This form must be returned
BY EMAIL
to Tony Kearns at
elections@cwu.org

on or before
14:00 on 8 December 2022

Please Note: IT IS ESSENTIAL THAT BRANCHES ACCURATELY COMPLETE THE ABOVE SECTION – FAILURE TO PROVIDE THIS INFORMATION WILL RESULT IN THE NOMINATION BEING DECLARED INELIGIBLE



Name of Branch Branch No

NOMINATIONS FOR TUC WOMEN’S CONFERENCE - 2023 – TELECOMS & FINANCIAL SERVICES CONSTITUENCY

Branches with members in the Telecoms & Financial Services may nominate up to:

TELECOMS & FINANCIAL CONSTITUENCY

ALL DELEGATES MUST BE WOMEN

3 Lay members

Name	CWU Membership No	Candidate’s Branch

We certify that the nominations shown on this form are in accordance with the ballot regulations and were made at a Branch meeting held on:

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Name of Branch Branch No

NOMINATIONS FOR TUC BLACK WORKERS CONFERENCE - 2023 - POSTAL CONSTITUENCY

Branches with members in the Postal Constituency may nominate up to:

POSTAL

4 Lay members (minimum 1 woman)

Name	CWU Membership No	Candidate's Branch

We certify that the nominations shown on this form are in accordance with the ballot regulations and were made at a Branch meeting held on:

Date.....Time.....

Venue.....

Signed.....
Chairperson of the meeting

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Name of Branch Branch No

NOMINATIONS FOR TUC BLACK WORKERS CONFERENCE - 2023 - TELECOMS & FINANCIAL SERVICES CONSTITUENCY

Branches with members in the Telecoms & Financial Services may nominate up to:

TELECOMS & FINANCIAL CONSTITUENCY

3 Lay members (minimum 1 woman)

Name	CWU Membership No	Candidate's Branch

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Name of Branch Branch No

NOMINATIONS FOR TUC DISABLED WORKERS CONFERENCE - 2023 – POSTAL CONSTITUENCY

Branches with members in the Postal Constituency may nominate up to:

POSTAL

4 Lay members (minimum 1 woman)

Name	CWU Membership No	Candidate's Branch

We certify that the nominations shown on this form are in accordance with the ballot regulations and were made at a Branch meeting held on:

Date.....Time.....

Venue.....

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Name of Branch Branch No

NOMINATIONS FOR TUC DISABLED CONFERENCE - 2023 – TELECOMS & FINANCIAL SERVICES CONSTITUENCY

Branches with members in the Telecoms & Financial Services may nominate up to:

TELECOMS & FINANCIAL CONSTITUENCY

3 Lay members (minimum 1 woman)

Name	CWU Membership No	Candidate's Branch

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Name of Branch Branch No

NOMINATIONS FOR TUC LESBIAN GAY BISEXUAL & TRANSGENDER WORKERS CONFERENCE - 2023 - POSTAL CONSTITUENCY

Branches with members in the Postal Constituency may nominate up to:

POSTAL

4 Lay members (minimum 1 woman)

Name	CWU Membership No	Candidate's Branch

We certify that the nominations shown on this form are in accordance with the ballot regulations and were made at a Branch meeting held on:

Date.....Time.....

Venue.....

Signed.....
Chairperson of the meeting

Signed.....
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Name of Branch Branch No

NOMINATIONS FOR TUC LESBIAN GAY BISEXUAL & TRANSGENDER WORKERS CONFERENCE - 2023 - TELECOMS & FINANCIAL SERVICES CONSTITUENCY

Branches with members in the Telecoms & Financial Services may nominate up to:

TELECOMS & FINANCIAL CONSTITUENCY

3 Lay members (minimum 1 woman)

Name	CWU Membership No	Candidate's Branch

We certify that the nominations shown on this form are in accordance with the ballot regulations and were made at a Branch meeting held on:

Date.....Time.....

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Signed.....
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