

LETTER TO BRANCHES





No. 463/22

24th November 2022

Dear Colleague,

Election of CWU Delegates to the TUC Equality Conferences 2023

Please find attached the Regulations, Nomination Forms, and Candidate Consent and Biographical Details Form for the above conferences. The details of which are as follows:

TUC Women's Conference

Date: 8th - 10th March 2023

Venue: TUC Congress House, London

TUC Disabled Workers Conference

Date: TBC Venue: **TBC**

TUC Black Workers Conference

21st - 23rd April 2023 Date:

Venue: TUC Congress House, London

TUC LGBT+ Workers Conference

Date: 29th - 30th June 2023

Venue: TUC Congress House, London

The Timetable for the elections is as follows:

Nominations open: 24 November 2022

8 December 2022 (14:00) Nominations close:

Dispatch ballot papers from: 10 December 2022

Ballot closes: 22 December 2022 (14:00)

Reminders:

- All candidates for election to the TUC Women's Conference must be women.
- All candidates require the nomination of their own Branch.

Any enquiries regarding this Letter to Branches should be addressed to the Senior Deputy General Secretary's Department on telephone number 020 8971 7237, or email address sdgs@cwu.org.

Yours sincerely,

Tony Kearns

Senior Deputy General Secretary

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Election Regulations

Regulations governing the procedures for elections for the following CWU National delegations for:

TUC EQUALITY CONFERENCE(S) DELEGATES 2023

- TUC Womens
- TUC Black Workers
- TUC Disabled Workers
- TUC LGBT+ Workers
- 1) These regulations have been approved by the CWU National Executive Council and shall govern the procedures for the National Representative positions listed in the attached appendix which form part these regulations.
- 2) In the elections to be conducted under these procedures, branch entitlements to nominate candidates for each election and branch entitlements to vote in each election are detailed in the attached appendices.
- 3) Nomination forms shall be circulated to branches prior to the opening date for nominations. Branches wishing to nominate candidates shall be required to return the appropriate completed nomination forms by email to be received at elections@cwu.org by 14:00 on 8th December 2022. It is the responsibility of branches to ensure that nomination forms have been received at CWU HQ. Any nominations received after this date will be deemed ineligible.
- 4) Constituency lay positions will reserve a minimum of places in each constituency that reflects the proportion of women in that constituency with an underpinning of at least 1 woman lay member delegate per constituency.
- 5) The election arrangements shall be as follows:
 - a) Although Branches can nominate as many candidates as they wish, candidates <u>must have the</u> nomination of their own branch.
 - b) Nominations must have been approved by a properly constituted Branch meeting.
 - c) Candidates for 1) Postal or 2) T&FS positions must be nominated by a branch which has members in that constituency. Branches shall be entitled to nominate as many candidates as there are positions to be filled.
 - d) Ballots for constituency positions will be conducted by and from members in that constituency.
 - e) Separate ballots shall be conducted for NEC and Lay member positions in each constituency where applicable.
 - f) Branches shall return the completed ballot papers by the advertised closing date on the ballot paper by email to elections@cwu.org. It is the responsibility of branches to ensure that ballot papers have been received at CWU. Any ballot papers received after the advertised date will not be included in the count.
 - g) Branch voting figures positions will be based on the branch membership figures available at the time of producing the ballot paper.
- 6) The published ballot results will include the number of votes cast for each candidate, the number of ballot papers issued, the number of ballot papers returned and the spoilt ballot papers received.



CWU ELECTED DELEGATION – TUC EQUALITY CONFERENCE DELEGATES 2023

• TUC WOMENS CONFERENCE

ALL DELEGATES MUST BE WOMEN

<u>Postal</u>

• 4 Lay Members

T&FS

- 3 Lay Members
- TUC BLACK WORKERS CONFERENCE
- TUC DISABLED WORKERS CONFERENCE
- TUC LGBT+ WORKERS CONFERENCE

Postal

• 4 Lay Members (at least 1 delegate must be a woman)

T&FS

• 3 Lay Members (at least 1 delegate must be a woman)

<u>Please Note that the respective elected NEC Equality Strand members will attend the relevant conference as a delegate by right of office.</u>



Name of Branch Branch No Branch No				
Nom	INATIONS FOR TUC WOMEN'S C	CONFERENCE - 2023 - Pos	TAL CONSTITUENCY	
Brai	nches with members in the	Postal Constituency ma	y nominate up to:	
Pos [.]	<u>TAL</u>			
<u>ALL</u>	DELEGATES MUST BE WOM	<u>EN</u>		
4 La	y members			
	Name	CWU Membership No	Candidate's Branch	
fori reg	certify that the nominations sho n are in accordance with ulations and were made at eting held on:	the ballot This a Branch	form must be returned BY EMAIL to Tony Kearns at	
Dat	eTime		lections@cwu.org	
Ver	nue		on or before	
	ned airperson of the meeting	14:00	on 8 December 2022	
	ned cretary of the meeting			

Please Note: IT IS ESSENTIAL THAT BRANCHES ACCURATELY COMPLETE THE ABOVE SECTION — FAILURE TO PROVIDE THIS INFORMATION WILL RESULT IN THE NOMINATION BEING DECLARED



Nominations for TUC Women's Co Constituency	ONFERENCE - 2023 – TELE	COMS & FINANCIAL SERVICES
Branches with members in the To	elecoms & Financial Se	ervices may nominate up to:
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ALL DELEGATES MUST BE WOME	<u>N</u>	
3 Lay members		
Name	CWU Membership No	Candidate's Branch
We certify that the nominations show form are in accordance with the regulations and were made at	the ballot	form must be returned BY EMAIL
meeting held on:		to Tony Kearns at
DateTime	<u>el</u>	ections@cwu.org
Signed		on or before on 8 December 2022
Chairperson of the meeting		
SignedSecretary of the meeting		
Please Note: IT IS ESSENTIAL THAT BRANCHES ACC	CURATELY	

COMPLETE THE ABOVE SECTION — FAILURE TO PROVIDE THIS INFORMATION WILL RESULT IN THE NOMINATION BEING DECLARED

INELIGIBLE

Name of Branch Branch No Branch No



Nominations for TUC Black Workers Conference - 2023 - Postal Constituency			
Branches with members in the F			
POSTAL 4 Lay members (minimum 1 wo	man)		
Name	CWU Membershi	p No	Candidate's Branch
We certify that the nominations shown on this form are in accordance with the ballot regulations and were made at a Branch meeting held on: This form must be returned BY EMAIL to Tony Kearns at			
VenueTime		(tions@cwu.org on or before on 8 December 2022
Signed			

Please Note: IT IS ESSENTIAL THAT BRANCHES ACCURATELY COMPLETE THE ABOVE SECTION — FAILURE TO PROVIDE THIS INFORMATION WILL RESULT IN THE NOMINATION BEING DECLARED

INELIGIBLE

Name of Branch Branch No Branch No



Nominations for TUC Black Workers Conference - 2023 - Telecoms & financial services Constituency				
Branches with members in the	Telecoms & Fi	inancial Se	ervices may nominate	up to:
TELECOMS & FINANCIAL CONSTITUEN	<u>ICY</u>			
3 Lay members (minimum 1 wo	oman)			
Name	CWU Members	hip No	Candidate's Branch	
We certify that the nominations sho form are in accordance with regulations and were made at meeting held on:	the ballot		orm must be returned BY EMAIL o Tony Kearns at	I
DateTime			ections@cwu.org on or before	
SignedChairperson of the meeting		14:00	on 8 December 2022	<u>-</u>
Signed Secretary of the meeting				
Please Note: IT IS ESSENTIAL THAT BRANCHES AC	CURATELY			

COMPLETE THE ABOVE SECTION — FAILURE TO PROVIDE THIS INFORMATION WILL RESULT IN THE NOMINATION BEING DECLARED

INELIGIBLE

Name of Branch Branch No Branch No



We certify that the nominations shown on this form are in accordance with the ballot regulations and were made at a Branch meeting held on: Date	Name of Branch	Bı	ranch No
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meeting held on: Date	form are in accordance	with the ballot	
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Venue	DateTime		elections@cwu.org
Signed	Venue		
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Signed Secretary of the meeting	SignedSecretary of the meeting		

Please Note: It is essential that branches accurately complete the above section — failure to provide this information will result in the nomination being declared



Name	e of Branch	······································	. Branch I	No	
	Nominations for TUC Disabled Conference - 2023 - Telecoms & Financial Services Constituency				
Bran	ches with members in the Te	lecoms & Fin	ancial Se	rvices may nominate	e up to:
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3 Lay	members (minimum 1 wom	an)			
	Name	CWU Member	ship No	Candidate's Branch	
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Please Note: It is essential that branches accurately complete the above section – failure to provide this information will result in the nomination being declared



Name of Branch Branch No Branch No					
	Nominations for TUC lesbian gay bisexual & transgender Workers Conference - 2023 - Postal Constituency				
Branc	Branches with members in the Postal Constituency may nominate up to:				
POSTA	<u>al</u>				
4 Lay	members (minimum 1 wom	an)			
Γ	Name	CWU Memb	ership No	Candidate's Branch	
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We certify that the nominations shown on this form are in accordance with the ballot This form must be returned					
	ations and were made at a ng held on:	Branch	to.	BY EMAIL Tony Kearns at	
DateTime					
Venue			<u>elec</u>	tions@cwu.org	
Venue	7			on or before	
Signed			n 8 December 2022		
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Please Note: IT IS ESSENTIAL THAT BRANCHES ACCURATELY COMPLETE THE ABOVE SECTION — FAILURE TO PROVIDE THIS INFORMATION WILL RESULT IN THE NOMINATION BEING DECLARED



Nominations for TUC Lesbian gay bisexual & transgender Workers Conference - 2023 - Telecoms & financial services Constituency			
Branches with members in the Te up to:	elecoms &	Financial Services may nominate	
TELECOMS & FINANCIAL CONSTITUENCY	<u>Y</u>		
3 Lay members (minimum 1 won	nan)		
Name	CWU Mer	nbership No Candidate's Branch	
We certify that the nominations shown on this form are in accordance with the ballot regulations and were made at a Branch meeting held on: This form must be returned BY EMAIL to Tony Kearns at			
DateTime		elections@cwu.org	
Venue		on or before	
		14:00 on 8 December 2022	
Signed Secretary of the meeting			
Please Note: IT IS ESSENTIAL THAT BRANCHES ACCU	RATELY		

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INELIGIBLE

Name of Branch Branch No Branch No

CANDIDATE'S CONSENT & BIOGRAPHICAL DETAILS

I agree to accept the nomination for the position of:		
and wish to submit the following	ng biographical details:	
Name:	Job Title:	
Date commenced employme	ent relevant to CWU membership:	
Date Joined CWU:		
MOVEMENT (up to a <u>MAXIMUM</u> in Branch, Region, Section etc toget conferences, TUC, UNI, any education	ELEVANT SERVICE TO THE UNION AND LABOUR of 100 words) This should include information on positions held ther with appropriate dates and information on representation at ion and training relevant to this election, previous membership of political parties, and any other BIOGRAPHICAL detail that you wish	
	emailed to <u>elections@cwu.org</u> however all candidates <u>must</u> return biographical details form by post to Tony Kearns at the address sing date.	
·		
Candidate's Signature:		
Candidate Contact Details:		
Telephone:	Mobile:	
Email:		

PLEASE CAREFULLY CHECK ALL DETAILS BEFORE RETURNING TO TONY KEARNS, SENIOR DEPUTY GENERAL SECRETARY VIA EMAIL TO elections@cwu.org
BY 14:00 ON 8 DECEMBER 2022