

No. 001/24

3rd January 2024

TO: ALL BRANCHES WITH POSTAL MEMBERS

Dear Colleague,

Royal Mail Property & Facility Solutions - Election of:

- **3 Regional Cleaning Representatives – North, East & West Regions**
- **1 National Cleaning Representative**

The term of office for all these positions is a period of 2 years in line with the CWU Recognition & Industrial Framework Agreement 2021.

A Nomination Form for all positions is attached to this LTB and are available on request from the Senior Deputy General Secretary's Department. All Candidates must have the nomination of their own branch which must be agreed at a Branch Meeting. Completed nomination forms must be signed by the Branch Secretary and Branch Chair (or accredited deputies) and the nominee. **The form should then be returned to Tony Kearns, Senior Deputy General Secretary, on the following email: elections@cwu.org by 23rd January 2024**

Also attached is a copy of the CWU Representative Structure which shows the Distribution of Branches contained within each of the above Regions.

The timetable for the nominations is as follows:

Nominations open: 3rd January 2024
Nominations close: 23rd January 2024 (14:00)

Any ballots will be run in accordance with the CWU guidelines for Regional Cleaning Representatives, which are attached for your information.

Any enquiries regarding this Letter to Branches should be addressed to the Senior Deputy General Secretary's Department on telephone number 020 8971 7237, or email address sdgs@cwu.org.

Yours sincerely,



Tony Kearns
Senior Deputy General Secretary

Guidelines for Senior Regional/Field Official Elections:

- **ROYAL MAIL PROPERTY & FACILITY SOLUTIONS – REGIONAL & NATIONAL CLEANING REPRESENTATIVES**

- 1) These guidelines have been produced by the Senior Deputy General Secretary to assist branches, and candidates, who are standing for election in ballots for the above positions.
- 2) The SDGS will, following consultation with the relevant officer of the union, publish a notice for the elected positions. The notice will normally be published in a Letter to Branches (LTB). The notice will contain the timetable for the election, the period of office and the ballot arrangements for the respective positions.
- 3) Nomination forms will be available from the SDGS department. All relevant Branches shall be eligible to nominate members of their branch for these elections (subject to the regional boundary/constituency/or business base relevant to the election). All Branch nominations must be agreed at properly constituted Branch meetings. Each Branch shall return nomination forms to the SDGS, to arrive no later than the published closing date. Nominations received after that date will not be accepted. Each Branch shall be responsible for the correct completion of the nomination form.
- 4) Branches who nominate candidates will be sent a letter confirming receipt of a nomination, and if appropriate, forms to be completed for providing biographical details etc. together with a copy of these Guidelines.
- 5) Each Branch shall be responsible for ensuring that both the branch and any candidates standing in the election abide by the rules and relevant policies of the union governing such elections. Any breach of these rules will be treated very seriously and could result in candidates being brought before the union's National Discipline Committee and in the most serious of cases could in fact result in candidates being disqualified.
- 6) Only the secretary, or an accredited deputy, of a nominating branch will be allowed to contact the SDGS during the election process to ask about their own branch nominations.
- 7) A full list of all nominations received for each election will be published in alphabetical order to all the union's Branches via a Letter to Branches (LTB).
- 8) Where it is permitted a candidate shall have the right to prepare an election address of not more than 300 words and to submit a recent photograph. The SDGS shall delete words in excess of 300. **The content of the election address is the responsibility of the individual candidate and the Union will not be held responsible for any defamatory or libelous statements contained in the address.**
- 9) The election addresses and individual photographs (where applicable) for all candidates will be published and distributed with the ballot papers to all members. Branch publicity should be restricted to the membership of their individual Branch and no other publicity or canvassing such as handouts, posters etc. for candidates should be distributed to any other branches, or workplaces within branches, without the express authority of that branch.

- 10) The method of recommending support for candidates to its own Branch members will be a matter for each Branch. No Branch officer or other workplace representative shall have any responsibility for the circulation of publicity for any candidate other than the candidate recommended by the Branch. All material produced by a Branch must include the name of the Branch and the printer's name and address where appropriate.
- 11) So far as is reasonably practicable, all members entitled to vote will receive a ballot paper at the address notified in writing to the CWU. The ballot papers will be dispatched so far as is reasonably practicable, from the date published in the timetable. For votes to be valid, members must mark the ballot paper in accordance with the instruction, and return it sealed in the prepaid envelope provided. The last time for receipt of ballot papers will be first post on the date published in the timetable. Any ballot papers received after that time will not be counted.
- 12) The CWU is committed to free and democratic elections and will actively oppose racism and sexism and all forms of discrimination based on race, creed, religion, age, disability, sex or sexual orientation in industry, the Union and Society. Branches and candidates must not behave in a discriminatory manner or circulate any material that may be offensive to any other member or candidate.
- 13) No full time officer of the Union as defined under the rules, shall publicly endorse, at any official Union organised meeting or conference or in writing, any candidate for election.
- 14) A Branch or candidate may make a complaint regarding the ballot on the grounds that there has been a breach of Union Rules. The complaint must be submitted in writing to the SDGS no later than four weeks after the declaration of the results. The SDGS shall investigate the complaint, and if as a result, the complaint is upheld may declare the election void or the election of any particular person void or any appropriate candidate disqualified. In addition, they may invalidate any vote or any number of votes previously counted, or include any vote or any number of votes not previously counted and thereby re-determine the results of the election. The decision of the SDGS shall be final and binding.
- 15) Any matter not covered by the Rules of the CWU, or by decision of the NEC prior to the ballot, shall be determined by the General Secretary in the light of the prevailing practice of the former unions, as may be relevant to the constituency involving the complaint.

CANDIDATE GUIDELINES

Each member nominated, as a candidate will be entitled to complete the appropriate forms giving the following biographical information for inclusion with the branch ballot paper or in respect of individual member ballot, the ballot booklet that will be sent to members' addresses:

- Branch
- Date started employment relevant to CWU
- Date of joining CWU (or relevant predecessor union)
- Job Title/Grade
- Union Record - this should include information on positions held in Branch, District, Region, NEC etc. together with appropriate dates.
- Other relevant service to the Union and Labour Movement - This should include information on representation at Conferences e.g. TUC, PTTI, C.I. UNI, membership of other unions, political parties, any education or training relevant to this election.

Tony Kearns
SDGS
January 2024

**CWU Nomination Form
RMPFS NATIONAL CLEANER REPRESENTATIVE 2024**

**THIS FORM MUST BE RETURNED TO THE ELECTION/RETURNING OFFICER AT:*

TONY KEARNS, SDGS, CWU, 150 THE BROADWAY, WIMBLEDON, SW19 1RX, email elections@cwu.org

To arrive no later than:* **Tuesday 23rd January 2024 (14:00)

BRANCH NOMINATION: The _____ decided to
nominate [BLOCK LETTERS]: _____

CWU Membership No. is _____ for the position of Royal Mail Property & Facility Solutions:-

National Cleaner Representative

We certify that the nomination shown on this form is in accordance with the ballot regulations and were made at a branch meeting held on:

Date..... Time..... Venue.....

Signature of Branch Chair:

Signature of Branch Secretary:

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Date:

Date:

Please Note: IT IS ESSENTIAL THAT BRANCHES ACCURATELY COMPLETE THE ABOVE SECTION – FAILURE TO PROVIDE THIS INFORMATION WILL RESULT IN THE NOMINATION BEING DECLARED INELIGIBLE

CANDIDATE'S CONSENT & BIOGRAPHICAL DETAILS

I agree to accept the nomination described above and submit the following biographical details;

Name: _____ Job Title: _____

Date commenced employment relevant to CWU membership: _____

Date Joined CWU: _____

UNION RECORD/OTHER RELEVANT SERVICE TO THE UNION AND LABOUR MOVEMENT (up to a MAXIMUM of 100 words) This should include information on positions held in Branch, Region, Section etc **together with appropriate dates** and information on representation at conferences, TUC, UNI, any education and training, previous membership of other trade unions, membership of political parties, and any other **biographical** detail relevant to this election that you wish to be included.

You may also submit an election address consisting of no more than 300 words and a passport sized photo to accompany your biographical details which should be emailed to elections@cwu.org

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Candidate's Signature: _____ Tel Number _____

Candidate's Email Address: _____

PLEASE CAREFULLY CHECK ALL DETAILS BEFORE SUBMITTING THE FORM BY EMAIL TO elections@cwu.org

CWU Nomination Form
RMPFS REGIONAL CLEANER REPRESENTATIVES 2024

**THIS FORM MUST BE RETURNED TO THE ELECTION/RETURNING OFFICER AT:*

TONY KEARNS, SDGS, CWU, 150 THE BROADWAY, WIMBLEDON, SW19 1RX , email elections@cwu.org

To arrive no later than:* **Tuesday 23rd January 2024 (14:00)

BRANCH NOMINATION: The _____ decided to
nominate [BLOCK LETTERS]: _____
CWU Membership No. is _____ for the position of Royal Mail Property & Facility
Solutions Regional Cleaner Representative:-

***NORTH REGION**

*** EAST REGION**

*** WEST REGION**

***TO AVOID ANY CONFUSION PLEASE, CIRCLE THE REGION THAT YOU WISH TO STAND IN
ELECTION FOR.***

We certify that the nomination shown on this form is in accordance with the ballot regulations and
were made at a branch meeting held on:

Date..... Time..... Venue.....

Signature of Branch Chair:

Signature of Branch Secretary:

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Date:

Date:

***# Please Note: IT IS ESSENTIAL THAT BRANCHES ACCURATELY COMPLETE THE ABOVE SECTION – FAILURE
TO PROVIDE THIS INFORMATION WILL RESULT IN THE NOMINATION BEING DECLARED INELIGIBLE***

CANDIDATE'S CONSENT & BIOGRAPHICAL DETAILS

I agree to accept the nomination described above and submit the following biographical details;

Name: _____ Job Title: _____

Date commenced employment relevant to CWU membership: _____

Date Joined CWU: _____

UNION RECORD/OTHER RELEVANT SERVICE TO THE UNION AND LABOUR MOVEMENT (up to a MAXIMUM of 100 words) This should include information on positions held in Branch, Region, Section etc **together with appropriate dates** and information on representation at conferences, TUC, UNI, any education and training, previous membership of other trade unions, membership of political parties, and any other **biographical** detail relevant to this election that you wish to be included.

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Candidate's Signature: _____ Tel Number _____

Candidate's Email Address: _____

PLEASE CAREFULLY CHECK ALL DETAILS BEFORE SUBMITTING THE FORM BY EMAIL TO elections@cwu.org

CWU Rep Structure

Distribution of Branches – Regional Cleaning Reps

| North Region | North Region Continued | East Region Continued.... | West Region |
|--|--|---|---|
| <ul style="list-style-type: none"> Hull & East Ridings South Yorks & District Amal Leeds No 1 Bradford & District Amal York & District Cleveland Amal Newcastle Amal Glasgow & District Amal Scotland No 2 Scotland No 5 Grampian & Shetland Amal Orkney Highland Amal North Lancs & Cumbria Clyde Valley Amal Cheshire No 1 | <ul style="list-style-type: none"> North West Central Amal Greater Manchester Greater Mersey Amal North West No 1 East Lancs Amal Doncaster & District North East Central Branch Warrington Mail Centre Northern Ireland Branches | <ul style="list-style-type: none"> Leicestershire Eastern No 3 Eastern No 4 Eastern No 5 Eastern No 6 Essex Amal Colchester & District Romford Amal London Branches South West Middlesex Harrow & District Amal Kingston Area Croydon & Sutton Amal South & East Thames Amal Kent Invicta Southdowns Weald & Rother Amal Northern Home Counties Amal Suffolk Amal | <ul style="list-style-type: none"> Cornwall Amal Plymouth & East Cornwall Western Counties Bournemouth & Dorset Amal Bristol & District Wessex South Central South East No 5 South Central Postal Gloucestershire Amal South East Wales Amal South West Wales Amal Gwent Amal Shropshire & Mid Wales Worcester & Hereford Amal North Wales & The Marches Portsmouth & District South West No 7 Wolverhampton & District |
| | <h3>East Region</h3> | | |
| | <ul style="list-style-type: none"> South Midlands Postal North Staffordshire Postal Birmingham & District Amal Derbyshire Amal Nottingham & District Amal | | |