

No: 071/24

19th February 2024

TO: ALL POSTAL BRANCHES

BRT&G Agreement – Network Window – Delivery Office Start/Finish Times CWU Update

Dear Colleague,

Branches and members will be aware that on Friday 16th February 2024, a Royal Mail & CWU Joint Statement was issued on Network Window, in LTB 068/24, which outlined the commitment to continue to work together on employee impact from this change.

We know that one of the most emotive issues in the recent dispute with Royal Mail Group was undoubtedly later start and finish times in delivery offices, and from today, members will have new start times displayed in their offices alongside the suggested date for these to commence.

The CWU also issued the 'Your Voice in the Workplace' newsletter which confirmed that we would produce our own online spreadsheet where members can see details of the proposed changes for their offices.

This is now live on the CWU website via <https://www.cwu.org/national-agreement-proposed-start-and-finish-times-new/>

The above link confirms the latest position is as follows:

- 1019 Delivery Units under 60 minutes
- 368 Delivery Units with less than 15 minutes impact
- 627 Delivery Units less than 30 minutes.
- 84% of Delivery units to be finished before 15:30
- 96% of Delivery Units finished before 16:00
- 234 units over 60 minutes with now have the option to further mitigation which caps this at a maximum of 75 minutes.

In addition to the above, a CWU call for an all Reps briefing online has been arranged for 4pm tomorrow (Tuesday 20th February) and a link will be issued to CWU Branches and Area Reps to share with their local Reps.

We will also be working on a Frequently Asked Questions document to support CWU Reps and Members in this process.

We know this is a very difficult and challenging issue and we will ensure the Union is doing everything possible to mitigate the impact and likewise continues to communicate with members and provide updates in due course.

Any enquiries in relation to this LTB should be addressed to DGSP department.

Yours sincerely,

Martin Walsh
Deputy General Secretary (Postal)

Davie Robertson
Assistant Secretary

Mark Baulch
Assistant Secretary