

No. 249/24

17<sup>th</sup> July 2024

Dear Colleagues,

## **National Hazards Conference 30 Aug – 1 Sept 2024 - Reminder**

Further to LTB 194/24, on the above, this is a reminder to all CWU Health and Safety Reps not already registered for the National Hazards Conference at the end of August, of which the CWU is a long-standing part sponsor. The long-standing event which brings together Health and Safety Reps from across the Trade Union movement from all UK Unions it's a really useful and very interesting few days for health and safety reps. There are plenty of informative, information filled sessions, plus a great opportunity to network, and the atmosphere is unparalleled.

### **The National Hazards Conference 2024**

#### **Theme:**

The Climate Crisis and Workers' Health and Safety - A Deadly Combination

#### **Date and time:**

The event lasts 2 days, Fri, 30 Aug 2024 13:00 start to - Sun, 1 Sep 2024 13:00 finish

#### **Location:**

Keele University, Chancellors Building, Keele ST5 5BG

#### **About this event:**

This year's conference includes sessions on:

- HASWA at 50 - what is the future?;
- Climate and Workers Health and Safety - the challenges of extreme weather events and the impact of work activity on the climate;
- Making the case for Mentally healthy work - workers are being exposed to increasing workloads, health impacting work related stress, violence and bullying and we need to resist not be more resilient;
- Bad work injures and kills - collective pressure and safety reps save lives - but the majority of workers are not in trade union organised workplaces, how are we fighting for these workers?
- Plus various subject matter workshops, fringe meetings and networking events.
- And following on from last year we will be awarding certificates for great health and safety campaigns and calling out the bad employers on health and safety.

#### **Options:**

- You can join this year's Hazards Conference in person at the University of Keele and/or online from Friday 30<sup>th</sup> August to Sunday 1<sup>st</sup> September.
- Online delegates will be able to watch livestreams of plenaries and meetings and participate in online workshops.

- All delegates will receive packs which include a conference badge and bag and lots of relevant information from trade unions and other organisations.

### **Ticket prices:**

After booking your ticket (See Link below) delegates will be invoiced the relevant fee which are:

- £320 in person - residential, including accommodation
- £210 in person - non residential
- £210 online only

*Please note if you are attending in person and are residential or non -residential complete the in-person form.*

*Please ignore the Eventbrite payment request, Hazards will invoice you. Hazards Conference is NOT free - whether in person or online. Unfortunately Hazards can't change the Eventbrite wording.*

### **Cancellation:**

- If you have to cancel but can find someone else to take your place just let Hazards, the organisers, know.
- If you can't find a substitute delegate: If you cancel before 9<sup>th</sup> August 2024, Hazards will refund your fee less 10% for administration.
- If you cancel after 9<sup>th</sup> August 2024, Hazards are unable to refund anything, as they will have had to pay for the conference facilities and resources, accommodation etc if you are residential and meals if you are attending in person, to Keele University – Hazards will send you any materials and papers

### **Conference Agenda timings and registration:**

#### **Friday 30<sup>th</sup> Aug**

- 13.00-19.30 Delegate registration
- 17.00 – 19.30 Evening meal
- 20.00-21.00 Opening Plenary: *HASWA @50 - what is the future?*
- 21.00 – 22.00 Networking in Sectors

#### **Saturday 31<sup>st</sup> Aug**

- 7.30-9.00 Registration for later arrivals/non-residential delegates
- 7.00-8.45 Breakfast
- 9.00-10.30 1<sup>st</sup> Meeting: Westminster Theatre: *Climate and Workers' Health and Safety - the challenges of extreme weather events and the impact of work activity on the climate;*
- 10.30-11.00 Break
- 11.00 – 12.30 Workshop 1 – in person and online – see options
- 12.30 – 14.00 lunch
- 14.00 – 15.30 2<sup>nd</sup> Meeting: Westminster Theatre: *Making the case for mentally healthy work - workers are being exposed to increasing workloads, health impacting work related stress, violence and bullying and we need to resist not be more resilient*
- 15.30 – 16.00 Break
- 16.00 – 17.30 Workshop 2 – in person and online – see options
- 17.45-18.45 Fringe meetings – in person and online – see options
- 19.00-20.30 Dinner
- 21.00-22.00 Quiz
- 22.00 – Networking

#### **Sunday 1<sup>st</sup> Sept**

- 7.30-9.15 Breakfast Clear rooms – bring cases to secure room in registration area

- 10.00-12.00 Closing plenary: *Bad work injures and kills – collective pressure and safety reps save lives – but the majority of workers are not in trade unionised workplaces, how can we fight for these workers?*
- 12.30-13.30 Packed Lunch – eat with us or take away and depart

**Note: All plenary sessions are in-person or online**

**On-line Registration link:**

<https://www.eventbrite.co.uk/e/hazards-conference-2024-registration-845819989357?aff=oddtcreator>

**Attachment:**

National Hazards Conference 2024 Registration Form and Flyer.

Yours sincerely



Dave Joyce

**National Health, Safety & Environment Officer**

# The 35<sup>th</sup> National Hazards Conference 2024

## The Climate Crisis and Workers' Health and Safety - A deadly combination



30<sup>th</sup> August - 1<sup>st</sup> September, 2024

In person at Keele University, Stoke-on-Trent, Staffordshire  
And also online streamed conference with online workshops and fringe meetings

*This years conference will include sessions on:*

- **HASWA @50 - What is the future?;**
- **Climate and workers' health and safety** - the challenges of extreme weather events and the impact of work activity on the climate;
- **Making the case for mentally healthy work** - workers are being exposed to increasing workloads, health impacting work related stress, violence and bullying and we need to resist not be more resilient;
- **Bad work injures and kills - collective pressure and safety reps save lives - but the majority of workers are not in trade union organised workplaces, how are we fighting for these workers?**

And again this year, we will be awarding certificates to great health and safety campaigns and calling out the bad employers on health and safety.

The Hazards Conference has always been one of the biggest conferences for trade union safety reps and activists. It consists of a mixture of plenary sessions, meetings, and a comprehensive workshop programme. Delegates have an opportunity to exchange experience and information with and learn from safety reps from other unions, sectors and jobs across the UK. It is a good craic too!

## How to apply for Hazards 2024

Complete the registration form online or on paper using the form on page 4.

**Please apply by Friday, 9<sup>th</sup> August, 2024. Applications received after this date will be by agreement only.**

**Cancellation:** If you have to cancel but can find someone else to take your place just let us know. If you can't find a substitute delegate: **cancel before 9th August 2024.** we will refund your fee less 10% for administration.

If you **cancel after 9th August 2024**, we will be unable to refund anything, as we will have had to pay for the conference facilities and resources, your accommodation and meals if you are residential or attending in person at Keele University – we will send you any materials and papers.

### Checklist:

1. Decide if you are attending **online or in person** – places are limited to 200 in person and 100 online
2. If attending in person select if this is **residential or non residential**
3. Select **two workshops** (and please give a reserve choice for each) – these are being held on Saturday
4. Select **one fringe meeting** to attend on Saturday
5. Arrange your **delegate fee** to be paid – if you book via the online form, on receipt of your application an **invoice** will be sent to you for your fee.
6. Complete the **online registration form** at

<https://www.eventbrite.co.uk/e/hazards-conference-2024-registration-845819989357?aff=oddtcreator> **OR** if you are unable to do this online, complete the Delegate's Registration Form on page 4, and email to [c.bedale@btinternet.com](mailto:c.bedale@btinternet.com) or post to Caroline Bedale, 123 Coppice Street, Oldham OL8 4BH.

Keep a **copy of your information and options** on the Copy of the Delegate's Registration Form on page 5.

7. To **pay**:

By **BACS**, please send your payment as follows:

A **BACS** payment has been made with the reference .....

*[please use delegate's surname – or one delegate's surname if there is more than one delegate – and union branch name as reference]* to the:

**Hazards Conference** account at Unity Trust Bank:

Account Name: Hazards Conference

Sort Code: 60 83 01

Account Number: 20090430

**OR** to pay by **cheque** send the cheque made out to 'Hazards Conference' to Caroline Bedale, 123 Coppice Street, Oldham OL8 4BH.

**Please either email or post the following information about payment to Caroline Bedale:**

Amount of BACS payment or cheque £.....

Organisation: .....

Hazards 2024 Conference delegate's name:

.....  
Address, where receipt is to be sent:

.....Postcode.....

Tel: .....

E-mail:.....

**Please return this information by email to [c.bedale@btinternet.com](mailto:c.bedale@btinternet.com) or by mail to Caroline Bedale, 123 Coppice Street, Oldham OL8 4BH. If you are paying by cheque, please send cheque to this mail address.**

**Notification that we have received your registration:** we will acknowledge receipt of your application form within a few days of receiving it. If you don't hear from us within 2 weeks of sending in your form, please contact us urgently to check that it has not got lost in the post.

For **further information, clarification or queries**, please email **Janet Newsham** at [hazconf@gmhazards.org.uk](mailto:hazconf@gmhazards.org.uk) or phone: 07734 317158

### Registration

This year we have set up an **online registration form** which can be found at:

<https://www.eventbrite.co.uk/e/845819989357?aff=oddtcreator>

**If you can't apply online**, please complete the **Delegate's Registration Form on page 4** and email it to [c.bedale@btinternet.com](mailto:c.bedale@btinternet.com) or post it to **Caroline Bedale, 123 Coppice Street, Oldham OL8 4BH.**

**A copy of the registration document is on page 5**, for you to record your information and options, whichever way you apply.

*The Hazards Conference is a training and updating event supported by both your union and the TUC. Your employer has a duty to permit you to take paid time-off to attend such training events, so make sure you apply for that time-off so you don't miss the Friday evening meal and plenary.*

### Delegate Fees

**Residential Fee: £320**

Residential delegates stay in good University accommodation on campus. The fee covers access to all conference events, campus facilities, refreshments and two nights accommodation with full board

**Non-residential fee and Online fee: £210**

Non-residential delegates have full access as residential delegates, except for overnight accommodation.

Online delegates have access to conference sessions through an online platform on the Saturday and access to workshops and fringe events. The cost of the online fee also covers the additional IT costs.

### Conference timings and registration

<b>Friday 30<sup>th</sup> Aug</b>	13.00 - 19.30	Delegate registration
	17.00 - 19.30	Evening meal
	20.00 - 21.00	<b>Opening Plenary: HASWA @50 - What is the future?;</b>
	21.00 - 22.00	Networking in Sectors
<b>Saturday 31<sup>st</sup> Aug</b>	7.30 - 9.00	Registration for later arrivals/non-residential delegates
	7.00 - 8.45	Breakfast

	9.00 - 10.30	<b>1<sup>st</sup> Meeting:</b> Westminster Theatre: <i>Climate and workers' health and safety - the challenges of extreme weather events and the impact of work activity on the climate;</i>
	10.30 - 11.00	Break
	11.00 - 12.30	<b>Workshop 1</b> – in person and online – see options
	12.30 - 14.00	lunch
	14.00 - 15.30	<b>2nd Meeting:</b> Westminster Theatre: <i>Making the case for mentally healthy work - workers are being exposed to increasing workloads, health impacting work related stress, violence and bullying and we need to resist not be more resilient</i>
	15.30 - 16.00	Break
	16.00 - 17.30	<b>Workshop 2</b> – in person and online – see options
	17.45 - 18.45	<b>Fringe meetings</b> – in person and online – see options
	19.00 - 20.30	Dinner
	21.00 - 22.00	Quiz
	22.00 -	Networking
<b>Sunday 1st Sept</b>	7.30 - 9.15	Breakfast      Clear rooms – bring cases to secure room in registration area
	10.00 - 12.00	<b>Closing plenary:</b> <i>Bad work injures and kills – collective pressure and safety reps save lives – but the majority of workers are not in trade unionised workplaces, how can we fight for these workers?</i>
	12.30 - 13.30	Packed Lunch – eat with us or take away and depart

**All plenary sessions are in-person or online**

**Delegate's Registration Form to email or post**

<b>1. Are you attending online or in person?</b>
<b>2. If in person are you residential or non-residential?</b>
<b>3. Name</b>
<b>4. Address</b>
<b>5. Telephone – daytime</b>
<b>6. Telephone – evening</b>
<b>7. Email</b>
<b>8. Trade Union</b>
<b>9. Branch</b>
<b>10. Employer/organisation</b>
<b>11. Food choices – vegan, vegetarian, other dietary needs and allergies</b>
<b>12. Access and other needs</b>
<b>13. If you have mobility needs please tell us how we can make the conference more accessible</b>

**14. Workshop 1 Choice number and title - See below**

**15. Workshop 1 Reserve Choice number and title - See below**

**16. Workshop 2 Choice number and title - See below**

**17. Workshop 2 Reserve Choice number and title – See below**

**18. Fringe meeting choice number and title - See below**

**Delegate's copy of the Registration Form to keep**

**1. Are you attending online or in person?**

**2. If in person are you residential or non-residential?**

**3. Name**

**4. Address**

**5. Telephone – daytime**

**6. Telephone – evening**

**7. Email**

**8. Trade Union**

**9. Branch**

**10. Employer/organisation**

**11. Food choices – vegan, vegetarian, other dietary needs and allergies**

**12. Access and other needs**

**13. If you have mobility needs please tell us how we can make the conference more accessible for you:**

**14. Workshop 1 Choice number and title - See below**

**15. Workshop 1 Reserve Choice number and title - See below**

**16. Workshop 2 Choice number and title - See below**

**17. Workshop 2 Reserve Choice number and title – See below**

**18. Fringe meeting choice number and title - See below**



## Workshop information:

Please note - If you are **online** you can only register for the **online** workshops and fringe meetings

**In Person: Choose One Saturday morning Workshop 1:** (Please note: if you are attending **online** then you will only be able to choose one from the **online** or **hybrid** workshops

Workshop Number	Workshop Name	Time run	Online or in person	First Choice	Reserve
1	Safety Reps Functions and Workplace Inspections	11.00-12.30	In person		
2	The role of safety reps on work related Stress and Mental Health harm	11.00-12.30	In person		
3	Organising, Campaigning and Resources for safety reps	11.00-12.30	In person		
4	Tackling work related violence	11.00-12.30	In person		
5	Working in extreme weather conditions- controlling the risks	11.00-12.30	In person		
6	What is lurking beneath the surface in our workplace buildings and what do safety reps need to do?	11.00-12.30	Hybrid		
7	The climate emergency is a matter of reproductive justice, what do safety reps need to know?	11.00-12.30	Hybrid		
8	How can safety reps ensure that the circular economy doesnt harm workers?	11.00-12.30	In person		
9	Employer's climate policies - how can safety reps ensure they are fit for purpose?	11.00-12.30	In person		
10	Our future is young! How do we engage and support young workers occupational safety?	11.00-12.30	In person		

**In Person: Choose One Saturday Afternoon Workshop 2:** (Please note: if you are attending **online** then you will only be able to choose one from the **online or hybrid workshops**)

Workshop Number	Workshop Name	Time run	Online or in person	First Choice	Reserve
1	Safety Reps Functions and Workplace Inspections	16.00-17.30	In person		
2	The role of safety reps on work related Stress and Mental Health harm	16.00-17.30	In person		
3	Organising, Campaigning and Resources for safety reps	16.00-17.30	In person		
4	Tackling work related violence	16.00-17.30	In person		
5	Working in extreme weather conditions- controlling the risks	16.00-17.30	In person		
6	What is lurking beneath the surface in our workplace buildings and what do safety reps need to do?	16.00-17.30	Hybrid		
7	The climate emergency is a matter of reproductive justice, what do safety reps need to know?	16.00-17.30	Hybrid		
8	How can safety reps ensure that the circular economy doesn't harm workers?	16.00-17.30	In person		
9	Employer's climate policies - how can safety reps ensure they are fit for purpose?	16.00-17.30	In person		
10	Our future is young! How do we engage and support young workers occupational safety?	16.00-17.30	In person		

**Online: Choose One Saturday morning Workshop 1:**

(Please note: if you are attending **online** then you will only be able to choose one from the **online or hybrid workshops**)

Workshop Number	Workshop Name	Time run	Online or in person	First Choice	Reserve
A	Safety Reps Functions and Workplace Inspections	11.00-12.30	online		
B	Mental health awareness	11.00-12.30	online		

C	What is lurking beneath the surface in our workplace buildings and what do safety reps need to do?	11.00-12.30	Hybrid		
D	The climate emergency is a matter of reproductive justice, what do safety reps need to know?	11.00-12.30	Hybrid		

### Online: Choose One Saturday afternoon Workshop 2:

(Please note: if you are attending **online** then you will only be able to choose one from the **online or hybrid workshops**)

Workshop Number	Workshop Name	Time run	Online or in person	First Choice	Reserve
A	Safety Reps Functions and Workplace Inspections	16.00-17.30	online		
B	Mental health awareness	16.00-17.30	online		
C	What is lurking beneath the surface in our workplace buildings and what do safety reps need to do?	16.00-17.30	Hybrid		
D	The climate emergency is a matter of reproductive justice, what do safety reps need to know?	16.00-17.30	Hybrid		

### Fringe Meetings – 17.45 – 18.45 Saturday

Choose one **hybrid Fringe Meeting** from below: Please note: all the fringe meetings will be held hybrid with the same options for those attending in person and those attending online

Number	Fringe Meeting	Where
1	The Government is refusing to commit to the removal of asbestos from all public buildings in 40 years, what should we do?	Hybrid
2	Should engineered stone used in kitchen worktops be banned in the UK?	Hybrid
3	Fires in buses and other electric vehicles are becoming common place and deadly, what is the answer?	Hybrid
4	Why is sexual harassment still a workplace issue?	Hybrid

**Further Information / Questions.** If you have a question or concern, or need more information or clarification, please email or call **Janet Newsham** On behalf of the Hazards 2023 Conference organising committee [janet@gmhazards.org.uk](mailto:janet@gmhazards.org.uk) or [hazconf@gmhazards.org.uk](mailto:hazconf@gmhazards.org.uk) - 07734 317158

**Organisation and administration by Greater Manchester Hazards Centre  
On behalf of the National Hazards Campaign**