

No. 297/24

9th September 2024

TO: ALL BRANCHES

Dear Colleague

CWU NATIONAL OFFICER 2024 ELECTIONS - CWU RESTRUCTURING (PHASE 2)

The purpose of this LTB is to update Branches on forthcoming National Elections and Phase 2 of the CWU Restructuring Programme.

Against the background of CWU policy to undertake a more substantial 2nd Phase of CWU restructuring, the NEC agreed at its meeting on Thursday 5th September to hold back a number of National Officer roles from this year's elections, pending the outcome of the Phase 2 review.

The NEC Officer roles that were agreed to be held back are as follows:

National Officer Roles to be reviewed under Phase 2 restructuring

- SDGS
- 1 T&FS National Officer role
- 1 Postal National Officer role (C&CH Assistant Secretary)

National Officer Roles to be included in the 2024 election

- 2 T&FS National Officer roles
- 1 Postal National Officer role (Outdoor Assistant Secretary)

The NEC were also given a report on the approach that will be taken to the Phase 2 Restructuring Programme and further information will be sent to Branches on this in due course. This will include the overall approach we will be taking to identify clear choices for our future, as well as a timeline for consultations with Branches and the appropriate conference arrangements.


Additionally, the T&FS Department had indicated a willingness to reduce the overall number of National Officers by one alongside the need to integrate our growing membership in the tech sector into the wider constituency. As a result, John Chadfield has been employed as a National Officer, on a cost-neutral basis, with a combined role of growing the union through the UTAW Branch and the tech sector, while also providing wide-ranging internal expertise and support to rebuild the CWU's technological infrastructure.

We believe Branches will understand the need for the NEC to take all the above decisions in response to the growing financial, membership and organisational challenges facing the union. We confirm that any final decisions on the future of the roles listed in this LTB will be a matter for the NEC and a Conference of the union, as appropriate.

Finally, we can advise that the Regional Secretary elections will also be held back, pending the outcome of Phase 2.

Any enquiries on the above should be addressed to the General Secretary's department jdunn@cwu.org.

Yours sincerely



Dave Ward
General Secretary



Tony Kearns
Senior Deputy General Secretary