

No: 305/24

12<sup>th</sup> September 2024

Dear Colleagues,

## Outstanding Employment Tribunal Claims

Branches will note that LTB 275/24 reported that “Weightman’s solicitors, acting on behalf of Royal Mail, have confirmed that all of the outstanding sick pay claims (where members had sick pay unlawfully withheld) during the dispute will be paid the sick absence pay that was wrongly stopped.”

It is important that members who have not been paid out ensure they inform Unionline so their claims can be progressed to payment. This will go some way to deter the business from doing the same in the future.

Unionline has written to and emailed the affected members to confirm if they have already been paid by the employer. A number of members have responded to say that they have not yet received the unpaid sick absence pay they are owed, and this will be flagged up with Weightman’s later this week. Upon receipt of this information, Weightmans will pursue payment on their behalf.

Unfortunately, Unionline have not received a response from around half of the members affected.

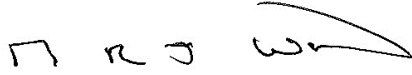
The purpose of this LTB is to advise that, if members have not yet received the money they are owed, the only action needed is for them to inform Unionline at [cwugroup@unionline.co.uk](mailto:cwugroup@unionline.co.uk) quoting what they are owed and from which dates.

**Unfortunately, if members do not respond, it is likely that their case will be struck out without any payment taking place.**

Unionline has also written to Branches with details of the members in their Branch with outstanding claims and it would therefore be appreciated if Branches could also encourage the members in their Branch to respond to Weightmans at [cwugroup@unionline.co.uk](mailto:cwugroup@unionline.co.uk).

Any questions in relation to this LTB should be directed to [cwugroup@unionline.co.uk](mailto:cwugroup@unionline.co.uk) or [rwotherspoon@cwu.org](mailto:rwotherspoon@cwu.org).

Yours sincerely,

Handwritten signature of Martin Walsh, consisting of the initials 'M R J' followed by a stylized signature.

Martin Walsh  
**Deputy General Secretary (P)**

Handwritten signature of Ray Ellis, a stylized signature.

Ray Ellis  
**Acting Head of Legal Services**