

No: 314/24

18th September 2024

TO: ALL POSTAL BRANCHES

Dear Colleague

THE FUTURE OF ROYAL MAIL – CWU LABOUR PARTY CONFERENCE MOTION

The purpose of this LTB is to provide Branches with an advanced copy of a motion that has been submitted to the Labour Party Conference regarding the future of Royal Mail.

The motion covers the interventions we are asking the Labour Government to make on the takeover bid, the USO and the need for them to move forward their Manifesto commitment to explore new business and governance models that give workers and customers a greater say over the future direction of the company.

You will see we have also attached the text of the motion set out in a workplace communication and we are asking all Branches to ensure this is distributed to our representatives and members in all workplaces.

We will be providing Branches with a further update on all these issues, including on what transpires after our next meeting with Daniel Kretinsky, which is scheduled to take place in the next couple of weeks.

Finally, please ensure that you use the terms of the motion to also engage our members on the need to vote yes in the forthcoming Political Fund ballot.

Yours sincerely



Dave Ward
General Secretary



Martin Walsh
Deputy General Secretary (Postal)

THE FUTURE OF ROYAL MAIL – CWU LABOUR PARTY CONFERENCE MOTION



To all CWU Members

We have set out below the text of a CWU Motion that has been submitted to this year's Labour Party Conference regarding the future of Royal Mail. The terms of the Motion are as follows:

“Critical UK Infrastructure – The Future of Royal Mail

Conference welcomes the Labour Government's decision on the 1st August 2024 to examine the proposed takeover of Royal Mail by Czech billionaire, Daniel Kretinsky, under the National Security and Investment Act.

Conference recognises privatisation has failed customers and workers and that the company's recent leadership has grossly mismanaged Royal Mail's finances, while continuing to prioritise shareholder interests over its own employees.

Conference recognises the company has manufactured a crisis in service quality, staffing and morale to facilitate USO reform, in conjunction with Ofcom. Their current Universal Service Obligation (USO) reform plan solely focuses on cost-cutting and extreme price increases, rather than utilising its trusted workforce and unrivalled national infrastructure to develop new growth opportunities and to maximise social value in supporting our NHS and communities.

Conference agrees the Government must now urgently intervene and act to secure the future of Royal Mail, protecting the interests of customers, workers and the country, as follows:

- ***As part of the assessment of the proposed takeover, ensure stronger contractual obligations are provided, including on the future of the USO, the need to protect jobs and on preventing asset stripping or the splitting of the company.***

- ***Ensure that any final decision on USO reform is taken by the government, rather than Ofcom and Royal Mail's failed leadership team.***
- ***Facilitate a new business governance and ownership model that truly aligns the interest of employees, customers and the company.”***

You will see the motion covers the crucial issues that will determine the future of Royal Mail and our members' jobs.

In submitting this motion, the union will be using this as a platform for further political and industrial activities, including direct engagement with our members to gain their support in taking whatever steps are necessary, to achieve the best possible outcome for our members, customers and the future of the company.

Please ensure that copies of this communication are distributed to all representatives and members in all workplaces.

Finally, the terms of this motion and the interventions that we are asking the Labour Government to make, further demonstrates the need to engage members and urge them to vote yes in the imminent Political Fund ballot.

Yours sincerely

Dave Ward. *M R J Walsh*

Dave Ward
General Secretary

Martin Walsh
Deputy General Secretary (Postal)