

No. 337/2024

Date: 18 October 2024

TO: ALL BT BRANCHES

Dear Colleague,

Three Together, Two Wherever

Branch Information

You will be aware of BT's announcement from Alison Kirkby giving notice of their intention to change the 3:2 guidance. The 3:2 being the ratio of days spent in the office against those spent working away from the office. The two key changes announced in BT's briefing are-

- 3:2 will become a policy not a guidance.
- Each person will receive their own passcard data and it will also be shared with their managers.

The CWU have been made aware of the intended change and there will be further formal consultation with BT, as we would do with any new policy or change to policy.

Ahead of these discussions, the Personnel NT would welcome any initial feedback from you that represents your members views on this issue.

Yours sincerely

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