

Reissued No: 347/24

31st October 2024

Dear Colleagues,

UPDATE: New Entrants' Terms and Conditions

In line with LTB 296/24 regarding the reduced subscription rate for joiners on the new terms and conditions from 1st December 2022, the Department has now finalised the introductory rate to be implemented with Royal Mail wages for subscriptions to be deducted from November 2024.

We were aiming to get the new rate set up for October but unfortunately the systems at payroll were required to be updated to reflect the new reduced special rate. The new introductory rate is now ready to be rolled out and we have created a new DAS form to be completed by ALL joiners in the Postal constituency. The reason for this is that we have now entered a start date to identify those members joining on the reduced rate as when we get to enhance their terms and conditions, they will no longer qualify for the reduced subscription rate.

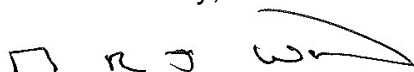
Royal Mail have identified any joiners from 1st December 2022 and will adjust subscription rates in line with the new rates. There was a new form attached with the new entrants' data sent on 18th October by Lynn Browne on behalf of the Department however after reviewed the form, we removed "Joined after 1st December 2022".

We are asking all Branches to start using the attached new form when recruiting members to the union regardless of the terms and conditions they are contracted to. Can you therefore please ensure that the new membership form is distributed to workplaces and that any other DAS forms are removed as a priority.

If any Branch requires the new DAS forms to be printed, please contact membership in the normal way in order for them to be posted out.

Any enquiries in relation to this LTB should be addressed to hford@cwu.org

Yours sincerely,



Martin Walsh
Deputy General Secretary (P)

1. ABOUT YOU

Title	First name	Last name
Home address		
Postcode		Royal Mail Start Date
Date of birth	Home phone	
Mobile	email	

2. YOUR JOB IN ROYAL MAIL

Processing Delivery Collections Other (specify)

Payroll number

Work phone number Workplace

National Insurance number Weekly hours worked

3. DEATH BENEFIT *The CWU currently pays a death benefit to your beneficiary. Please provide details of who should receive it.*

Name	Address
Postcode	

4. DECLARATION **Delete as applicable below.*

The CWU undertakes a range of political work on issues that affect our members. We've successfully campaigned on issues from pay, pensions and workplace rights, to broader issues like the NHS and housing. In order to continue this work we ask members to make a contribution of 20p per week towards our political fund.

Please tick this box to opt-in to this

Any member choosing not to do so will not, by reason of not contributing, be disadvantaged compared with other members of the union (except in relation to control of the political fund).

I wish to join the CWU and accept its rules. I understand this will involve Collective Bargaining by the CWU on my behalf. I authorise deduction of CWU subscriptions from my salary at a rate of £_____ per week/month to be paid over to the CWU on my behalf and I authorise my employer to provide information to the CWU to keep my records up to date. Should CWU subscriptions be varied, the salary deduction made on my behalf shall be varied accordingly. ***My home address will be my ballot address and I understand it is my responsibility to inform the union if this changes. I nominate the person named above as my beneficiary/I do not wish to name a beneficiary*** to receive any payment due to be paid in the event of my death, providing that at the time, I am in compliance with the union's rules governing the Death Benefit Scheme. I understand that it is my responsibility to advise the CWU of any changes to these details.

Signature	Date
-----------	------

Equal Opportunities: This information will be retained in confidence for statistical purposes and may be used by the union to advise you of any initiative in relation to diversity.

Gender: M F Do you have a disability? Yes No

To which ethnic group do you belong?

White UK <input type="checkbox"/>	Black UK <input type="checkbox"/>	Black other <input type="checkbox"/>	Chinese <input type="checkbox"/>	Bangladeshi <input type="checkbox"/>
White European <input type="checkbox"/>	Black African <input type="checkbox"/>	Asian UK <input type="checkbox"/>	Indian <input type="checkbox"/>	Other (specify) <input type="text"/>
White other <input type="checkbox"/>	Black Caribbean <input type="checkbox"/>	Asian other <input type="checkbox"/>	Pakistani <input type="checkbox"/>	

General Data Protection Regulations The union will email you from time to time about matters that directly affect you. The union would also like to keep you up to date on wider union issues. **Please tick the following box if you would like to receive these updates** Once your membership is active you can change your preferences to tailor the message to your interests or unsubscribe at any time. We will keep your data safe and will not divulge your information to anyone else.

Branch use only	Branch code	Constituency	POSTAL	Date received
Head Office use only	Membership number	Name		