

No: 361/24

15th November 2024

Dear Colleagues,

CHRISTMAS PAY UPDATE FOR ROYAL MAIL GROUP MONTHLY PAID STAFF

Earlier this week we were made aware that Royal Mail Group had issued communications stating that monthly paid employees and all grades in Royal Mail, Parcelforce and RMPFSL would see a change in the December pay date for 2024 from before Christmas to 31st December 2024.

Royal Mail also wrongly stated this move had been made in consultation with the CWU. This was not the case.

It is true that some members were comfortable with this change given it shortens the gap between December and January salaries but we know many of you will have budgeted your Christmas arrangements already.

Following strong interventions from the union the following has been agreed:

For monthly paid staff the cut-off date for overtime payments to be included in December salaries has been moved from 8th December to 15th December. All staff who want some or all of their December salaries paid on the 24th will now have the right to request this.

We are working with the company on the exact details of the process and will communicate with you again once it is resolved.

Whilst we are disappointed that an intervention was required, we are pleased that we have been able to ensure no monthly paid member will be negatively impacted by this change and we now have concrete solutions in place.

We ask that this update is shared with all your monthly paid colleagues.

Any enquiries in relation to this LTB should be referred to the DGSP department.

Yours sincerely,



Martin Walsh
Deputy General Secretary (Postal)