

**No. 370/24**

**25<sup>th</sup> November 2024**

**TO: ALL BRANCHES**

Dear Colleague,

## **Election of CWU Delegates to the TUC Equality Conferences 2025**

Please find attached the Regulations, Nomination Forms, and Candidate Consent and Biographical Details Form for the above conferences. The details of which are as follows:

### **TUC Women's Conference**

**Date:** 5<sup>th</sup> – 7<sup>th</sup> March 2025  
**Venue:** TUC Congress House, London

### **TUC Black Workers Conference**

**Date:** 11<sup>th</sup> – 13<sup>th</sup> April 2025  
**Venue:** TUC Congress House, London

### **TUC Disabled Workers Conference**

**Date:** 20<sup>th</sup> – 21<sup>st</sup> May 2025  
**Venue:** TBC

### **TUC LGBT+ Workers Conference**

**Date:** 26<sup>th</sup> – 27<sup>th</sup> June or 3<sup>rd</sup> – 4<sup>th</sup> July 2025  
**Venue:** TUC Congress House, London

The Timetable for the elections is as follows:

Nominations open:	<b>25 November 2024</b>
Nominations close:	<b>9 December 2024 (14:00)</b>
Dispatch ballot papers from:	<b>11 December 2024</b>
Ballot closes:	<b>23 December 2024 (14:00)</b>

**Reminders:**

All candidates for election to the TUC Women's Conference must be women. All candidates require the nomination of their own Branch.

Any enquiries regarding this Letter to Branches should be addressed to the Senior Deputy General Secretary's Department on telephone number 020 8971 7237, or email address [sdgs@cwu.org](mailto:sdgs@cwu.org)

**Yours sincerely,**



**Tony Kearns**  
**Senior Deputy General Secretary**



Nomination Forms  
2025



Candidates  
Consent Biographic



Regulations.docx

Name of Branch ..... Branch No .....

**NOMINATIONS FOR TUC WOMEN’S CONFERENCE - 2025 - POSTAL CONSTITUENCY**

**Branches with members in the Postal Constituency may nominate up to:**

**POSTAL**

**ALL DELEGATES MUST BE WOMEN**

**4 Lay members**

Name	CWU Membership No	Candidate’s Branch

**We certify that the nominations shown on this form are in accordance with the ballot regulations and were made at a Branch meeting held on:**

**Date.....Time.....**

**Venue.....**

Signed.....  
Chairperson of the meeting

Signed.....  
Secretary of the meeting

This form must be returned  
**BY EMAIL**  
to Tony Kearns at  
**[elections@cwu.org](mailto:elections@cwu.org)**  
  
by 14:00 on  
9 December 2024

***Please Note: IT IS ESSENTIAL THAT BRANCHES ACCURATELY COMPLETE THE ABOVE SECTION – FAILURE TO PROVIDE THIS INFORMATION WILL RESULT IN THE NOMINATION BEING DECLARED INELIGIBLE***



Name of Branch ..... Branch No .....

**NOMINATIONS FOR TUC WOMEN’S CONFERENCE - 2025 – TELECOMS & FINANCIAL SERVICES CONSTITUENCY**

**Branches with members in the Telecoms & Financial Services may nominate up to:**

**TELECOMS & FINANCIAL CONSTITUENCY**

**ALL DELEGATES MUST BE WOMEN**

**3 Lay members**

Name	CWU Membership No	Candidate’s Branch

**We certify that the nominations shown on this form are in accordance with the ballot regulations and were made at a Branch meeting held on:**

**Date.....Time.....**

**Venue.....**

Signed.....  
Chairperson of the meeting

Signed.....  
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Name of Branch ..... Branch No .....

**NOMINATIONS FOR TUC BLACK WORKERS CONFERENCE - 2025 - POSTAL CONSTITUENCY**

**Branches with members in the Postal Constituency may nominate up to:**

**POSTAL**

**4 Lay members (minimum 1 woman)**

Name	CWU Membership No	Candidate's Branch

**We certify that the nominations shown on this form are in accordance with the ballot regulations and were made at a Branch meeting held on:**

**Date.....Time.....**

**Venue.....**

Signed.....  
Chairperson of the meeting

Signed.....  
Secretary of the meeting

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Name of Branch ..... Branch No .....

**NOMINATIONS FOR TUC BLACK WORKERS CONFERENCE - 2025 - TELECOMS & FINANCIAL SERVICES CONSTITUENCY**

**Branches with members in the Telecoms & Financial Services may nominate up to:**

**TELECOMS & FINANCIAL CONSTITUENCY**

**3 Lay members (minimum 1 woman)**

Name	CWU Membership No	Candidate's Branch

**We certify that the nominations shown on this form are in accordance with the ballot regulations and were made at a Branch meeting held on:**

**Date.....Time.....**

**Venue.....**

Signed.....  
Chairperson of the meeting

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Secretary of the meeting

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Name of Branch ..... Branch No .....

**NOMINATIONS FOR TUC DISABLED WORKERS CONFERENCE – 2025 – POSTAL CONSTITUENCY**

**Branches with members in the Postal Constituency may nominate up to:**

**POSTAL**

**4 Lay members (minimum 1 woman)**

Name	CWU Membership No	Candidate's Branch

**We certify that the nominations shown on this form are in accordance with the ballot regulations and were made at a Branch meeting held on:**

**Date.....Time.....**

**Venue.....**

Signed.....  
Chairperson of the meeting

Signed.....  
Secretary of the meeting

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Name of Branch ..... Branch No .....

**NOMINATIONS FOR TUC DISABLED CONFERENCE – 2025 – TELECOMS & FINANCIAL SERVICES CONSTITUENCY**

**Branches with members in the Telecoms & Financial Services may nominate up to:**

**TELECOMS & FINANCIAL CONSTITUENCY**

**3 Lay members (minimum 1 woman)**

Name	CWU Membership No	Candidate’s Branch

**We certify that the nominations shown on this form are in accordance with the ballot regulations and were made at a Branch meeting held on:**

**Date.....Time.....**

**Venue.....**

Signed.....  
Chairperson of the meeting

Signed.....  
Secretary of the meeting

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Name of Branch ..... Branch No .....

**NOMINATIONS FOR TUC LGBT+ WORKERS CONFERENCE  
- 2025 - POSTAL CONSTITUENCY**

**Branches with members in the Postal Constituency may nominate up to:**

**POSTAL**

**4 Lay members (minimum 1 woman)**

Name	CWU Membership No	Candidate's Branch

**We certify that the nominations shown on this form are in accordance with the ballot regulations and were made at a Branch meeting held on:**

**Date.....Time.....**

**Venue.....**

Signed.....  
Chairperson of the meeting

Signed.....  
Secretary of the meeting

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Name of Branch ..... Branch No .....

**NOMINATIONS FOR TUC LGBT+ WORKERS CONFERENCE  
- 2025 - TELECOMS & FINANCIAL SERVICES CONSTITUENCY**

**Branches with members in the Telecoms & Financial Services may nominate up to:**

**TELECOMS & FINANCIAL CONSTITUENCY**

**3 Lay members (minimum 1 woman)**

Name	CWU Membership No	Candidate's Branch

**We certify that the nominations shown on this form are in accordance with the ballot regulations and were made at a Branch meeting held on:**

**Date.....Time.....**

**Venue.....**

Signed.....  
Chairperson of the meeting

Signed.....  
Secretary of the meeting

This form must be returned  
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## CANDIDATE'S CONSENT & BIOGRAPHICAL DETAILS

I agree to accept the nomination for the position of:

.....  
and wish to submit the following biographical details:

Name: \_\_\_\_\_ Job Title: \_\_\_\_\_

Date commenced employment relevant to CWU membership: \_\_\_\_\_

Date Joined CWU: \_\_\_\_\_

**UNION RECORD/OTHER RELEVANT SERVICE TO THE UNION AND LABOUR MOVEMENT** (up to a **MAXIMUM** of 100 words) This should include information on positions held in Branch, Region, Section etc **together with appropriate dates** and information on representation at conferences, TUC, UNI, any education and training relevant to this election, previous membership of other trade unions, membership of political parties, and any other **BIOGRAPHICAL** detail that you wish to be included.

*The biographical details should be emailed to [elections@cwu.org](mailto:elections@cwu.org) however all candidates **must** return the signed candidates consent and biographical details form by post to Tony Kearns at the address below to arrive by the advertised closing date.*

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Candidate's Signature: \_\_\_\_\_

Candidate Contact Details:

Telephone: ..... Mobile: .....

Email: .....

**PLEASE CAREFULLY CHECK ALL DETAILS BEFORE RETURNING TO TONY KEARNS, SENIOR DEPUTY GENERAL SECRETARY VIA EMAIL TO [elections@cwu.org](mailto:elections@cwu.org) BY 14:00 ON 9 DECEMBER 2024**

Regulations governing the procedures for elections for the following CWU National delegations for:

## **TUC EQUALITY CONFERENCE(S) DELEGATES 2025**

- **TUC Womens**
  - **TUC Black Workers**
  - **TUC Disabled Workers**
  - **TUC LGBT+ Workers**
- 1) These regulations have been approved by the CWU National Executive Council and shall govern the procedures for the National Representative positions listed in the attached appendix which form part of these regulations.
  - 2) In the elections to be conducted under these procedures, branch entitlements to nominate candidates for each election and branch entitlements to vote in each election are detailed in the attached appendices.
  - 3) Nomination forms shall be circulated to branches prior to the opening date for nominations. Branches wishing to nominate candidates shall be required to return the appropriate completed nomination forms by email to be received at [elections@cwu.org](mailto:elections@cwu.org) by **14:00 on 9<sup>th</sup> December 2024**. It is the responsibility of branches to ensure that nomination forms have been received at CWU HQ. Any nominations received after this date will be deemed ineligible.
  - 4) Constituency lay positions will reserve a minimum of places in each constituency that reflects the proportion of women in that constituency with an underpinning of at least 1 woman lay member delegate per constituency.
  - 5) The election arrangements shall be as follows:
    - a) Although Branches can nominate as many candidates as they wish, candidates must have the nomination of their own branch.
    - b) Nominations must have been approved by a properly constituted Branch meeting.
    - c) Candidates for 1) Postal or 2) T&FS positions must be nominated by a branch which has members in that constituency. Branches shall be entitled to nominate as many candidates as there are positions to be filled.
    - d) Ballots for constituency positions will be conducted by and from members in that constituency.
    - e) Separate ballots shall be conducted for NEC and Lay member positions in each constituency where applicable.
    - f) Branches shall return the completed ballot papers by the advertised closing date on the ballot paper by email to [elections@cwu.org](mailto:elections@cwu.org). It is the responsibility of branches to ensure that ballot papers have been received at CWU. Any ballot papers received after the advertised date will not be included in the count.
    - g) Branch voting figures positions will be based on the branch membership figures available at the time of producing the ballot paper.
  - 6) The published ballot results will include the number of votes cast for each candidate, the number of ballot papers issued, the number of ballot papers returned and the spoilt ballot papers received.

## **CWU ELECTED DELEGATION – TUC EQUALITY CONFERENCE DELEGATES 2025**

- TUC WOMENS CONFERENCE

### **ALL DELEGATES MUST BE WOMEN**

#### Postal

- 4 Lay Members

#### T&FS

- 3 Lay Members

- TUC BLACK WORKERS CONFERENCE
- TUC DISABLED WORKERS CONFERENCE
- TUC LGBT+ WORKERS CONFERENCE

#### Postal

- 4 Lay Members (*at least 1 delegate must be a woman*)

#### T&FS

- 3 Lay Members (*at least 1 delegate must be a woman*)

**Please Note that the respective elected NEC Equality Strand members will attend the relevant conference as a delegate by right of office.**