

No. 053/25

10th March 2025

Dear Colleague

Royal Mail Collective Pension Plan – Member Nominated Director (MND) Election

Further to LTB049 dated 3rd March, late last week it was reported to the Union that there are some issues regarding the current ballot with c.870 scheme members having incorrectly received the ballot paper for the Unite/CMA MND rather than the CWU. It should be remembered this ballot is the responsibility of the Trustee of the Collective Plan (and is undertaken by Civica Election Services) and is NOT a CWU ballot.

I have spoken with Emma Weston-Green, Head of Executive/Scheme Secretary regarding this matter and it would appear this issue has emanated from the Royal Mail HR data. A solution has been worked up in conjunction with Civica Election Services, which will involve the re-issue of correct ballot papers to those who have received the wrong version. We are expecting these ballot papers to be issued tomorrow. A letter of apology is also being sent by the Trustee to those scheme members who received the wrong ballot paper.

Naturally, if any of our members have received the incorrect ballot paper, they should be advised not to return it and to await a new ballot paper. We are assured that the necessary arrangements have been put in place in order to protect the integrity of the ballots (CWU and Unite).

This is an unfortunate situation, that is not of the CWU's making. However, we have confidence that these matters will be satisfactorily corrected over the course of this week.

As a reminder, the ballot closes Monday 24th March.

Any enquiries regarding this LTB should be addressed to afurey@cwu.org

Yours sincerely

Andy Furey
Assistant Secretary