

No: 087/25

30th April 2025

TO: ALL POSTAL BRANCHES

Dear Colleague

EP GROUP TAKEOVER CONFIRMED

The purpose of this LTB is to confirm the takeover of Royal Mail Group has been completed, with 80.06% of shareholders voting to accept the offer document.

The CWU has responded with the attached press release/statement. We are asking branches to distribute this immediately to all representatives and workplaces.

We understand there is still likely to be a further four-week period before the current board resign and EP Group are in place to actually run the company. We also understand this extended period is due to the current board fulfilling their final fiduciary responsibilities.

The next steps for the CWU will be to send to members home addresses an extensive communication explaining the terms of the CWU/EP Agreement and updating members on the USO. This will be timed towards the end of May and will be part of a series of communications to launch the new agreement.


Finally, we will also be issuing a rep's brief within the next week on the terms of the agreement and the work we all need to do to ensure it is fully implemented.

Any enquiries on the above should be addressed to the GS Department dlynch@cwu.org.

Yours sincerely



DAVE WARD
GENERAL SECRETARY



MARTIN WALSH
DEPUTY GENERAL SECRETARY (POSTAL)

PRESS RELEASE

CWU STATEMENT ON EP GROUP TAKEOVER OF ROYAL MAIL

Responding to the news that EP Group are the new owners of Royal Mail, **CWU General Secretary Dave Ward** said: “Today represents a pivotal moment in the history of Royal Mail - one of our country’s most iconic and important companies.

“We now have confirmation that EP Group, led by Daniel Kretinsky, will be the new owners.

“This is a development that many will greet with scepticism and uncertainty. But the truth is that the biggest threat to the future of our postal services is the status quo.

“The current Royal Mail Group Board have destroyed the service, turned on their own employees and grossly mismanaged the company from top to bottom.

“The CWU have reached a groundbreaking agreement with EP Group that provides the platform for a fresh start and the rebuilding of Royal Mail.

“We will use the coming weeks and months to put the commitments contained within the agreement fully to the test.

“We will not hesitate to challenge EP Group if they do not fulfil their obligations to postal workers and customers.

“We will also ensure the government are fully engaged in this immediate process and the future strategy of the company in line with the separate agreement they have reached with EP Group.

“Royal Mail is a key part of the UK’s infrastructure and must be treated as such by politicians.”

ENDS