

No. 097/25

15<sup>th</sup> May 2025

**For the Immediate Attention of All:**

Postal Branches with Eurest Members  
Divisional Representatives  
Parcelforce Regional Organisers

Dear Colleagues,

**EUREST PAY NEGOTIATIONS UPDATE**

Branches and representatives will be aware that the Eurest pay review was due on 1<sup>st</sup> April 2025.

Over recent months the department has been attempting through extensive and difficult negotiations with Eurest Catering to achieve a package which rewards our members for their ongoing commitment to the company. The department is seeking to achieve a settlement that covers the cost of living rises during the duration of the deal and provides an exit rate which ensures that, our National Pay Area C Grade members in particular, do not continue to be matched against the legal minimum with regard to pay rates.

While we continue to seek an agreement for all Eurest members, Eurest have had to make a significant adjustment with regard to National Pay Area C Grade members' rate of pay in order to remain compliant with the legal minimum hourly rate, as determined by the Living Wage. This presents added complications in respect of the above approach and how this will impact on any final settlement that is achieved. The department understands that the adjustment was paid to employees in their April Salary paid on 1<sup>st</sup> May.

**It should be made absolutely clear that this adjustment is not as a result of a negotiated settlement with the Union. The business will be increasing pay for National Pay Area C Grade members only at this time, in order to meet the legal requirement. However, it must be noted that the increase will clearly be incorporated into any final agreed settlement for National Pay Area Grade C members.**

The department remains committed to achieving an agreed pay settlement which protects and rewards all of our Eurest members. At the time of issuing this LTB, pay discussions are continuing with Eurest and Branches will be kept updated as to developments.

Any enquiries in relation to this LTB should be addressed to Davie Robertson, Assistant Secretary, email: [jrodrigues@cwu.org](mailto:jrodrigues@cwu.org) quoting reference LTB 097/25.

Yours sincerely,

**Davie Robertson**  
Assistant Secretary