

No. 123/25

24<sup>th</sup> June 2025

## TO ALL POSTAL BRANCHES

Dear Colleagues

### EP GROUP/ROYAL MAIL NEGOTIATIONS AND THE FUTURE OF THE USO – ENGAGING CWU MEMBERS AND REPRESENTATIVES

Following recent updates on the negotiations with EP Group/Royal Mail and the recent joint statement on the future of the USO we wanted to set out a range of communication plans where we will update CWU representatives and members on these issues.

#### USO

- On Wednesday 25th June we will be issuing a full written update on the status of all pilot offices. This has been compiled with the assistance of our representatives across the UK.
- We will be meeting OFCOM during the course of this week to give further feedback on the USO pilots.
- On Thursday 26th June at 5pm National Officer Tony Bouch will be joined live with CWU reps from pilot offices across the UK. You can watch the show via this link [https://www.youtube.com/live/HqHW4RHmoeM?si=MhyB\\_YDj7C2Gy8Pk](https://www.youtube.com/live/HqHW4RHmoeM?si=MhyB_YDj7C2Gy8Pk)
- Following a visit to Hexham Delivery Office we have released this film covering members reactions to the USO trial and EP takeover <https://youtu.be/lhqVPuDElbw?si=B5VY75XsFWXqcGIU>

#### EP GROUP/ROYAL MAIL NEGOTIATIONS

- At the close of the Special Conference on Sunday 29th June we will hold an in person briefing for all postal delegates in attendance. We are also investigating whether it is possible to widen participation in this event by providing a virtual link for the event.
- By Monday 30th June at the latest we will provide CWU members with a full update on the status of negotiations with the employer.

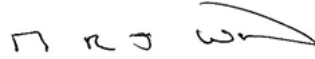
We are fully aware of the intensity and urgency of the current situation - CWU members need a proper pay rise, new entrants deserve pay, terms and conditions parity and we must end the chaos culture and take serious steps towards repairing the damage done by the previous Royal Mail Board and senior management team.

To do this EP Group must honour the commitments made in the EP/CWU agreement of December 2024 and demonstrate to every postal worker that they are different and they want to rebuild Royal Mail together. The coming days and weeks will be a crucial test of this.

Yours sincerely



Dave Ward  
**General Secretary**



Martin Walsh  
**Deputy General Secretary (Postal)**