

No. 178/25

19th August 2025

Dear Colleague,

Post Office: Franchising Programme

Further to LTBs 105/25, 107/25, 147/25, 155/25 and 171/25. This morning, Post Office announced that the franchise partner for Inverness Crown Office will be Co-op. An online meeting with the Inverness members took place with management this morning, and Richard Titterington, Territorial Rep (covering for Carole Bowmaker), was involved to provide support. This means that Post Office has now made announcements regarding all 108 Crowns and has advised our members of the franchise partners, the details of which are attached.

Unwelcome Potential for Double TUPE – Eight Crowns

As reported in LTB171/25, members in eight Crowns are facing the possibility of a double TUPE, which we have strongly objected to. Dave Ward, General Secretary, and I have had positive discussions today with the Post Office Chairman, CEO and Chief People Officer and a proposal has been put to us that would avoid the double TUPE position. We believe there is merit in the Post Office proposal; however, the detail will need to be finalised before we are in a position to communicate more fully on this matter with the impacted members. The affected Crowns, which are not due to be franchised until the 2nd week of November are as follows:

Cosham	Portsmouth
Kirkwall	Prestwich
Merthyr Tydfil	Stornoway
Port Talbot	Yate Sodbury

Further developments regarding this matter will be reported to our Territorial Reps and directly to the members.

Legal Advice from Unionline for Members' Settlement Agreements

Members are reminded that if they decline to TUPE and opt to take an enhanced severance package, the union is happy to recommend the services of Unionline, who have extensive experience in assisting with Settlement Agreements.

At our request, Post Office has facilitated three online sessions this with Unionline to assist members in accessing these services. At the time of writing, two of these sessions have taken place and there is a degree of interest from members in accessing support from Unionline. The contact email address is postoffice@unionline.co.uk or if members would prefer to call Unionline – the number is 0300 333 0303 (option 2) - please ask to be directed to Diarmuid Deeney, Solicitor.

If members have any questions regarding either the terms of the financial settlement, TUPE or bumping, they should contact their Territorial Rep in the first instance.

Yours sincerely,

Andy Furey
Assistant Secretary

Crown Office	Franchise Partner
Inverness	Co-op
Prestwich	First Class Retail
The Markets	First Class Retail
Barnes Green	FirstClass Retail
Breck Road	FirstClass Retail
Didsbury Village	FirstClass Retail
Eccles	FirstClass Retail
Hyde	FirstClass Retail
Leigh	FirstClass Retail
Old Swan	FirstClass Retail
Salford City	FirstClass Retail
Bangor	Hendersons
Newtownards	Hendersons
Wester Hailes	Mohammed Arshad - T/A Plaza news
Belfast City	RF Retail
Bransholme	RF Retail
Bridlington	RF Retail
Caernarfon	RF Retail
Chester Le Street	RF Retail
Crossgates	RF Retail
Dunraven Place	RF Retail
Gloucester	RF Retail
Grimsby	RF Retail
Londonderry	RF Retail
Morley	RF Retail
Nailsea	RF Retail
Oswestry	RF Retail
Redditch	RF Retail
South Shields	RF Retail
Stroud	RF Retail
Sunderland City	RF Retail
Broadway	Rymans
Great Portland Street	Rymans
Kensington	Rymans
Bideford	South Coast Retail
Liskeard	South Coast Retail
Mutley	South Coast Retail
Newquay	South Coast Retail
Paignton	South Coast Retail
Romsey	South Coast Retail
Teignmouth	South Coast Retail
Westbourne	South Coast Retail

Birmingham	TG Jones (WHS)
High Street (10)	TG Jones (WHS)
St Johns	TG Jones (WHS)
Stockport	TG Jones (WHS)
Baker Street	UOE
Barnet	UOE
Brixton	UOE
Cambridge City	UOE
Golders Green	UOE
Hampstead	UOE
Harlisdson	UOE
Harold Hill	UOE
High Holborn	UOE
Houndsditch	UOE
Islington	UOE
Kennington Park	UOE
Kilburn	UOE
Kingsbury	UOE
Kingsland High Street	UOE
Kirkwall	UOE
Knightsbridge	UOE
Leighton Buzzard	UOE
London Bridge	UOE
Lower Edmunton	UOE
Milton Keynes	UOE
Mount Pleasant	UOE
Northolt	UOE
Oxford	UOE
Paddington Quay	UOE
Raynes Park	UOE
Roman Road	UOE
Stamford Hill	UOE
St Peters Street	UOE
Stornoway	UOE
Wealdstone	UOE
Windsor	UOE
Aldwych	Zco
Bexhill On Sea	Zco
Canning Town	Zco
Cosham	Zco
Cricklewood	Zco
Dereham	Zco
East Dulwich	Zco

Edinburgh City	Zco
Furness house	Zco
Glasgow	Zco
Haddington	Zco
Kendal	Zco
Kettering	Zco
Lupus Street	Zco
Matlock	Zco
Melville Road	Zco
Merthyr Tydfil	Zco
Morecombe	Zco
Port Talbot	Zco
Portsmouth	Zco
Poulton Le Fylde	Zco
Rotherham	Zco
Saltcoats	Zco
South Ockendon	Zco
Springburn Way	Zco
Stamford	Zco
The City of London	Zco
Vauxhall Bridge Road	Zco
Worlds End	Zco
Yate Sodbury	Zco