

No: 233/25

28th October 2025

TO: ALL BRANCHES

Dear Colleague,

Core / Online Education & Training Programme 2026

The purpose of this LTB is to advise Branches that the NEC has endorsed a programme of courses for 2026.

Core Residential Programme

Arrangements have been made for our residential training programme to be delivered at GFTU, Quorn Grange Hotel, 88 Wood Lane, Quorn, LE12 8DB.

Representative's accommodation costs on a dinner, bed and breakfast basis will be met centrally.

Branches are responsible for student travel and any other appropriate expenses.

Scheduled Programme 2026

The programme cuts across all the specialisms that our representatives perform incorporating both accredited and unaccredited courses:

Skills courses all include elements of industrial / employment relations, negotiating and organising

Health & Safety courses lead representatives through theory and practice of legislation and organising around Health and Safety

Equal Rights deal with equality and diversity in the workplace and wider society. Please note, to increase student opportunities the Women representatives in the CWU, LGBT+ in the CWU and BAME representatives in the CWU courses will be delivered online for 2026

Residential Programme 2026

From	To	Course	Cut-off date
12/01/2026	16/01/2026	Essential Skills part 1	01/12/2025
19/01/2026	21/01/2026	Branch Secretary's part 1	08/12/2025
26/01/2026	30/01/2026	Essential Skills part 1	15/12/2025
02/02/2026	06/02/2026	Postal Agreements	22/12/2025
09/02/2026	13/02/2026	Essential Skills part 1	29/12/2025
23/02/2026	27/02/2026	Introduction to Health & Safety part 1	12/01/2026
27/04/2026	01/05/2026	Essential Skills part 2	16/03/2026
27/04/2026	01/05/2026	Union Learning Reps 1	16/03/2026
08/06/2026	12/06/2026	Introduction to Health & Safety part 1	27/04/2026
15/06/2026	19/06/2026	TBC	04/05/2026
22/06/2026	26/06/2026	Essential Skills part 2	11/05/2026
29/06/2026	03/07/2026	Introduction to Health & Safety part 1	18/05/2026
29/06/2026	03/07/2026	Advanced Skills part 1	18/05/2026
06/07/2026	10/07/2026	Essential Skills part 2	25/05/2026
20/07/2026	24/07/2026	Essential Skills part 1	08/06/2026
27/07/2026	31/07/2026	Introduction to Health & Safety part 2	15/06/2026
17/08/2026	19/08/2026	Mental Health Awareness	06/07/2026
07/09/2026	11/09/2026	Postal Agreements	27/07/2026
14/09/2026	18/09/2026	Introduction to Health & Safety part 1	03/08/2026
28/09/2026	02/10/2026	Introduction to Health & Safety part 2	17/08/2026
05/10/2026	07/10/2026	TBC	24/08/2026
26/10/2026	30/10/2026	Advanced Skills part 2	14/09/2026
09/11/2026	13/11/2026	Essential Skills part 1	28/09/2026



Online Programme 2026

From	To	Course	Cut-off date
16/02/2026	20/02/2026	Introduction to Health & Safety part 1	05/01/2026
02/03/2026	06/03/2026	Intermediate Health & Safety part 1	19/01/2026
09/03/2026	10/03/2026	Discipline & Grievance (UTAW)	26/01/2026
30/03/2026	31/03/2026	Mental Health Awareness	16/02/2026
20/04/2026	24/04/2026	Essential Skills part 1	09/03/2026
05/05/2026	06/05/2026	Mental Health Awareness	24/03/2026
18/05/2026	22/05/2026	Introduction to Health & Safety part 2	06/04/2026
01/06/2026	05/06/2026	Introduction to Health & Safety part 1	20/04/2026
15/06/2026	16/06/2026	Women in the CWU	04/05/2026
18/06/2026	19/06/2026	BAME Representatives in the CWU	07/05/2026
22/06/2026	26/06/2026	Postal Agreements	11/05/2026
13/07/2026	14/07/2026	Discipline & Grievance (UTAW)	01/06/2026
13/07/2026	17/07/2026	Essential Skills part 1	01/06/2026
03/08/2026	04/08/2026	Mental Health Awareness	22/06/2026
03/08/2026	07/08/2026	Intermediate Health & Safety part 2	22/06/2026
10/08/2026	14/08/2026	Equal Rights part 1	29/06/2026
07/09/2026	11/09/2026	Essential Skills part 2	27/07/2026
21/09/2026	25/09/2026	Introduction to Health & Safety part 2	10/08/2026
05/10/2026	06/10/2026	LGBT+ in the CWU	24/08/2026
12/10/2026	16/10/2026	Postal Agreements	31/08/2026
19/10/2026	23/10/2026	Equal Rights part 2	07/09/2026
02/11/2026	06/11/2026	Essential Skills part 1	21/09/2026
16/11/2026	17/11/2026	Mental Health Awareness	05/10/2026

All of the above is subject to the necessary funding being available.

Full details of each course can be found on our website here
<https://education.cwu.org/education/rep-courses>

Application Process

Branch Secretary's and Branch Admins should continue to use the CWU Portal, **please make sure applicants emails are up to date.**

Release & Notice

Paid release should normally apply where the union is recognised and/or in line with any existing agreements.

Online courses

Online learners must preferably have access to a good PC or laptop. Tablets can be used but have some limitation in our experience. Attending training courses using a mobile phone is not possible.

There must be a stable internet connection from where the learning is taking place.

Colleges will also be in contact before the course to advise of any additional requirements.

We would appreciate Branches / ULRs assistance in ensuring any applicants are prepared in line with the above points. If any representative encounters difficulties getting set up with IT equipment in preparation for course attendance, please advise their Branch Secretary, Union Learning Rep or the Equality, Education & Development department as soon as possible.

Any queries relating to this LTB should be directed to courseadmin@cwu.org

Yours sincerely,



Kate Hudson
Head of Equality, Education & Development