

No. 259/25

25<sup>th</sup> November 2025

To: All Branches

Dear Colleagues,

## ELECTION OF CWU REGIONAL SUB COMMITTEE LEAD POSITIONS

As Branches will be aware, following the decisions taken at the Special Restructuring Conference in Blackpool in June 2025, it is now necessary to conduct elections for the Regional Sub Committee Lead positions.

The NEC have agreed the election arrangements and guidelines for the Regional Sub Committee position elections, which are attached to this LTB for your information.

For ease of reference, the respective regional Sub Committee areas and Sub Committee Lead positions are listed in the attached election guidelines. Please note that the Young Workers regional structure is staying as is, as stated within the policy paper agreed in at the Conference earlier this year and there is no Regional Political Sub Committee in Northern Ireland, so we will not be seeking nominations for those respective committees.

The term of office for the CWU Regional Sub Committee Lead positions will be two years, commencing on 1 February 2026 and concluding on 1 February 2028. A role description is attached to this LTB, to provide further information on the role of Regional Sub Committee Lead.

## ELECTION TIMETABLE

The election timetable for the Regional Sub Committee Leads is as follows:

**Nominations open:** Tuesday 25 November 2025

**Nominations close:** Monday 22 December 2025

**Ballot papers dispatched:** Monday 5 January 2026

**Ballots close:** Monday 19 January 2026

**Results announced:** Tuesday 20 January 2026

In line with the terms of paragraph three of the attached guidelines, the elections will be administered by the relevant CWU Regional Official who covers the following Regional Sub Committee areas.

**Craig Anderson** (canderson@cwu.org) – Scotland and Northern Ireland Regional Sub Committees

**Carl Webb** (cawebb@cwu.org) – North-East and North-West Regional Sub Committees

**Mark Harper** (mharper@cwu.org) – Midlands and Eastern Regional Sub Committees

**Kevin Beazer** (kbeazer@cwu.org) – Wales & The Marches and South-West Regional Sub Committees

**Winston Richards** (wrichards@cwu.org) – London and the South-East Regional Sub Committees

## **ELECTION ARRANGEMENTS**

### **Nominations**

The elections will be administered by the relevant Regional Official. Branches can request a nomination form, by email, for all the Regional Sub Committee positions in their region from their Regional Official.

Branches should then return the completed nomination form, by email, to the Regional Official by 5pm on the 22nd of December. The forms must be completed digitally, returned in Word document format (i.e. not handwritten and scanned in) and physical forms will not be accepted.

Branches will then receive an email confirmation from the Regional Official confirming their nomination has been received. The Regional Official will contact the candidate to ask whether they accept their nomination by email.

At the close of nominations, the Regional Official will publish a list of the nominations received for each Regional Sub Committee Lead position to the branches within the Regional Sub Committee area.

### **Ballots**

If ballots are required for any Regional Sub Committee Lead positions, then they will be conducted via branch ballot. Branches will be allocated a voting strength based on their membership size (excluding retired members) at the time of the ballot for all Regional Sub Committee Lead positions excluding the Retired Members Leads. However, the branch voting strengths for the Regional Sub-Committee Retired Members Lead will be inclusive of retired members in the branch.

Where ballots are required, copies of the candidate's biographical details will accompany the branch ballot paper. The branch ballot paper will also list the branch's voting strength.

Branches must decide on their vote, fill out the ballot paper and return this to the relevant Regional Official by 5pm on Monday 19th of January 2026.

The results of the ballot will be announced on Tuesday 20th of January with the positions taking effect on the 2nd of February 2026.

Branches should familiarise themselves with the contents of this LTB and the election process. If you have any questions, please email [aobrien@cwu.org](mailto:aobrien@cwu.org).

Yours sincerely



Dave Ward  
**General Secretary**

## **Role Description- Sub Committee Leads**

### **Purpose of the role**

- To support the relevant Regional Sub Committee and the relevant National Networks, in the development and implementation of CWU non-industrial and wider movement policies and campaigns in their respective region.
- To work with the Regional Official and the relevant National Network Lead to support this work.

### **Responsibilities**

- Actively develop and implement the CWU non-industrial and wider movement policies relevant to the Regional Sub Committee within their area of responsibility, under the direction of the National Network Leads, the General Secretary, the Regional Officials and the NEC.
- Assist and support branches regarding matters relevant to their Regional Sub Committee.
- Provide regular updates on their work to the relevant CWU National/Regional Officials and to Branches within their area of responsibility.
- Coordinate and organise Regional Sub Committee meetings and deal with all correspondence or other administration needs relevant to their Regional Sub Committee.
- Prepare an annual report that shall be placed before their Regional Sub Committee for approval.
- Prepare the agenda and minutes of any Regional Sub Committee meetings and to circulate them to the members of the Regional Sub Committee, Regional Officials and to Branch Secretaries to enable issues contained in the minutes to be pursued through the Branch and National Networks as necessary.