

**No. 267/25**

5<sup>th</sup> December 2025

**To: ALL POSTAL BRANCHES**

Dear Colleagues,

## **NATIONAL POSTAL WORKERS DAY - MONDAY 15th DECEMBER**

National Postal Workers Day will take place on Monday 15th December this year and we want to use this date to maximise recognition for the role that postal workers play in communities across the UK and to highlight the challenges faced by our members.

Accordingly, we have secured media covered in the lead up to and on the day which will give the union the opportunity to set out exactly what is happening in the postal sector.

To build on over 16,000 individual letters sent by our members to MPs we will also be providing a full brief to all MPs setting out our concerns on Royal Mails USO plans, the current quality of service issues across the UK, unfair regulation and how they can assist in holding Royal Mail and EP Group to account.

We will also shortly be announcing details of a parliamentary event in the New Year where we will be seeking a major turnout of CWU branches, representatives and members to engage local MPs.

Additionally, work is underway to gain public support for our members via social media. The hashtag will once again be #PostalWorkersDay


We are using this LTB to share a suite of materials with you as Branches. We want you to use the posters and graphics attached to ensure meetings and photoshoots take place in every workplace. You will note the materials recognise national postal workers day but also call for the end of two-tier working conditions and oppose Royal Mail's ODM model.

All materials can be downloaded here [www.cwu.org/npwd](http://www.cwu.org/npwd)

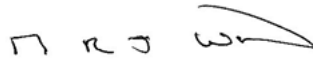
As branches know, the main purpose of the above activities is to ensure we apply as much pressure as possible to assist us in reaching agreement on the equalisation of new entrants' terms and conditions and a USO that ends chaos in the workplaces and restores service to the public and businesses.

In due course we will also provide an update on talks with the employer which are due to take place next week on all key issues. In the meantime, it is vital branches immediately begin undertaking the work outlined in this LTB.

Yours sincerely,



Dave Ward  
**General Secretary**



Martin Walsh  
**Deputy General Secretary (Postal)**