

No. 003/26

5th January 2026

Dear Colleagues,

Royal Mail Engineering: Field Officer -Territorial Representative Election

There is a requirement to seek nominations for the 6 positions of Engineering Territory Reps. These will be elected on the basis of 3 from each of the 2 Royal Mail Territory boundaries i.e. North and South. The timetable is set out below.

NORTHERN TERRITORY - **(3 Positions)**

SOUTHERN TERRITORY - **(3 Positions)**

The nomination form is attached. Completed nomination forms must be signed by the Branch Secretary and Branch Chair (or accredited deputies) and the nominees before being returned no later than **26th January 2026** by email to elections@cwu.org Only branches with Royal Mail Processing Engineers in membership are entitled to nominate.

All Branch candidates **must** return the nomination form, signed candidates consent and biographical details form and any biographical detail information by email to the above email address. All branch nominations must be agreed at a properly constituted branch meeting.

The timetable for nominations is as follows:

Nominations open: **5th January 2026**

Nominations close: **26th January 2026 (14.00)**

If ballots are required, branches will be advised on the timetable in due course. Any ballots will be conducted on an individual member ballot basis of the relevant eligible CWU members and will be conducted in accordance with the election guidelines which are attached for your information.

Any enquiries regarding this Letter to Branches should be addressed to Lisa Parrett on telephone number 0208 971 7222 or email address lparrett@cwu.org.

Yours Sincerely,

Martin Walsh
Deputy General Secretary (P)

Guidelines for Senior Regional/Field Official Elections:

- **ROYAL MAIL ENGINEERING TERRITORIAL REPRESENTATIVES**

- 1) These guidelines have been produced by the General Secretary to assist branches, and candidates, who are standing for election in ballots for the above positions.
- 2) Following consultation with the relevant officer of the union, a notice for the elected positions will be published. The notice will normally be published in a Letter to Branches (LTB). The notice will contain the timetable for the nominations, a copy of these Guidelines and the nomination form.
- 3) All relevant Branches shall be eligible to nominate members of their branch for these elections (subject to the regional boundary/constituency/or business base relevant to the election). All Branch nominations must be agreed at properly constituted Branch meetings. Each Branch shall return nomination forms to the advertised email address, to arrive no later than the published closing date. Nominations received after that date will not be accepted. Each Branch shall be responsible for the correct completion of the nomination form.
- 4) Branches who nominate candidates will be sent an email confirming receipt of a nomination form for their candidate.
- 5) Each Branch shall be responsible for ensuring that both the branch and any candidates standing in the election abide by the rules and relevant policies of the union governing such elections. Any breach of these rules will be treated very seriously and could result in candidates being brought before the union's National Discipline Committee and in the most serious of cases could in fact result in candidates being disqualified.
- 6) Only the secretary, or an accredited deputy, of a nominating branch will be allowed to contact the GS Department at elections@cwu.org during the election process to ask about their own branch nominations.
- 7) A full list of all nominations received for each election will be published to all the union's Branches via a Letter to Branches (LTB).
- 8) Where it is permitted a candidate shall have the right to prepare an election address of not more than 300 words and to submit a recent photograph. The GS shall delete words in excess of 300. **The content of the election address is the responsibility of the individual candidate and the Union will not be held responsible for any defamatory or libelous statements contained in the address.**
- 9) The election addresses and individual photographs (where applicable) for all candidates will be published and distributed with the ballot papers to all members. Candidate photographs should be passport size (Head and Shoulders only). Branch publicity should be restricted to the membership of their individual Branch and no other publicity or canvassing such as handouts, posters etc. for candidates should be distributed to any other branches, or workplaces within branches, without the express authority of that branch.

- 10) The method of recommending support for candidates to its own Branch members will be a matter for each Branch. No Branch officer or other workplace representative shall have any responsibility for the circulation of publicity for any candidate other than the candidate recommended by the Branch. All material produced by a Branch must include the name of the Branch and the printer's name and address where appropriate.
- 11) So far as is reasonably practicable, all members entitled to vote will receive a ballot paper at the address notified in writing to the CWU. The ballot papers will be dispatched so far as is reasonably practicable, from the date published in the timetable. For votes to be valid, members must mark the ballot paper in accordance with the instruction, and return it sealed in the prepaid envelope provided. The last time for receipt of ballot papers will be first post on the date published in the timetable. Any ballot papers received after that time will not be counted.
- 12) The CWU is committed to free and democratic elections and will actively oppose racism and sexism and all forms of discrimination based on race, creed, religion, age, disability, sex or sexual orientation in industry, the Union and Society. Branches and candidates must not behave in a discriminatory manner or circulate any material that may be offensive to any other member or candidate.
- 13) No full time officer of the Union as defined under the rules, shall publicly endorse, at any official Union organised meeting or conference or in writing, any candidate for election.
- 14) A Branch or candidate may make a complaint regarding the ballot on the grounds that there has been a breach of Union Rules. The complaint must be submitted in writing to the GS Department no later than four weeks after the declaration of the results. The GS Department shall investigate the complaint, and if as a result, the complaint is upheld may declare the election void or the election of any particular person void or any appropriate candidate disqualified. In addition, they may invalidate any vote or any number of votes previously counted, or include any vote or any number of votes not previously counted and thereby re-determine the results of the election. The decision of the GS shall be final and binding.
- 15) Any matter not covered by the Rules of the CWU, or by decision of the NEC prior to the ballot, shall be determined by the General Secretary's Department in the light of the prevailing practice of the former unions, as may be relevant to the constituency involving the complaint.

CANDIDATE GUIDELINES

Each member nominated, as a candidate will be entitled to complete the appropriate forms giving the following biographical information for inclusion with the branch ballot paper or in respect of individual member ballot, the ballot booklet that will be sent to members' addresses:

- Branch
- Date started employment relevant to CWU
- Date of joining CWU (or relevant predecessor union)
- Job Title/Grade
- Union Record - this should include information on positions held in Branch, District, Region, NEC etc. together with appropriate dates.
- Other relevant service to the Union and Labour Movement - This should include information on representation at Conferences e.g. TUC, PTTI, C.I. UNI, membership of other unions, political parties, any education or training relevant to this election.

Martin Walsh
Deputy General Secretary (P)
January 2026

CWU Nomination Form

RM Engineering- Territorial Representative Elections 2026

***THIS FORM MUST BE RETURNED BY EMAIL TO: elections@cwu.org**

***To arrive no later than: 26th January 2026 (14.00)**

BRANCH NOMINATION: #The _____ decided to nominate
[BLOCK LETTERS]: _____ CWU Membership No. is _____

for the position of: **RM Engineering Territorial Representative within the following Territory:-**

We certify that the nomination shown on this form is in accordance with the ballot regulations and were made at a branch meeting held on:

Date..... Time..... Venue.....

Signature of Branch Chair: _____ Signature of Branch Secretary: _____

Date:

Date:

PROVIDE

Date:

Please Note: IT IS ESSENTIAL THAT BRANCHES ACCURATELY COMPLETE THE ABOVE SECTION – FAILURE TO PROVIDE THIS INFORMATION WILL RESULT IN THE NOMINATION BEING DECLARED INELIGIBLE

CANDIDATE'S CONSENT & BIOGRAPHICAL DETAILS

I agree to accept the nomination described above and submit the following biographical details;

Name: _____ Job Title: _____

Date commenced employment relevant to CWL:

Date commenced employment relevant to CWU membership: _____
Probationary CWU _____

UNION RECORD/OTHER RELEVANT SERVICE TO THE UNION AND LABOUR MOVEMENT (up to a MAXIMUM of 100 words) This should include information on positions held in Branch, Region, Section etc together with appropriate dates and information on representation at conferences, TUC, UNI, any education and training, previous membership of other trade unions, membership of political parties, and any other biographical detail relevant to this election that you wish to be included.

The biographical details should be emailed to elections@cwu.org however all candidates **must** return the signed candidates consent and biographical details form by email to the above email address to arrive by the advertised closing date.

Candidate's Signature: _____ Tel Number: _____

**PLEASE CAREFULLY CHECK ALL DETAILS BEFORE SUBMITTING THE FORM BY EMAIL TO
elections@cwu.org BY NO LATER THAN 14.00 ON 26 JANUARY 2026.**