

No. 038/26

6th February 2026

For the Immediate Attention of All:

Postal Branches
Royal Mail Divisional Representatives
Area Distribution Representatives
Area Processing Representatives
Area Delivery Representatives
Parcelforce Regional Organisers

Dear Colleagues,

National LGV Recruitment Exercise

Following discussions at national level as part of the Rebuilding Royal Mail, Section 5 commitment on Reducing Reliance on Agency Workers, it has been agreed that a national Recruitment Exercise for LGV Professional Driver Roles will commence for internal candidates on Monday 9th February 2026.

While the exact number of roles at each location is still under review and it has yet to be finalised, we can confirm that business is looking to recruit at the following sites:

Birmingham VOC, Belfast VOC, Carlisle VOC, Chorley VOC, Chelmsford VOC, Croydon VOC, Coventry Hub VOC, East Midlands Airport VOC, Exeter VOC, Gatwick VOC, Greenford VOC, HWDC VOC, Manchester VOC, Midlands Super Hub VOC, Northern Home Counties VOC, Norwich VOC, NW Hub VOC, Peterborough VOC, Plymouth VOC, PRDC VOC, Preston VOC, Scottish Parcel Hub VOC, South East Parcel Hub VOC, Southampton VOC, South West Parcel Hub VOC, Swindon VOC, Tyneside, VOC Woking VOC, Wolverhampton VOC, and Yorkshire Parcel Hub VOC.

While the CWU had requested that the business offer vocational training Royal Mail have confirmed at this time there is no budget for Vocational Driver Training other than a 2026 LGV Apprenticeship program, which will also be launched shortly. Details on that will be confirmed.

As such the internal LGV recruitment program is open to all employees who hold the relevant vocational C+E License. While Driver CPC training will be offered, only candidates with a C+E license and no more than 6 penalty points will be considered.

With a basic salary of £38,307, rising with the April pay award this is an excellent opportunity for Royal Mail Group employees to progress to a Professional Driver role. The recruitment exercise will open for internal candidates on 9th February 2026 and close on the 1st March 2026. After the 1st March 2026 any remaining vacancies will be offered to external candidates.

We would encourage all CWU members in possession of a LGV C+E License who wishes to progress to a Professional Driver role to take advantage of the opportunity and apply for a role at the location(s) of their choice. Applications are through Success Factors.

Attached for the information of Branches, Representatives and Members is the Recruitment Poster, and internal advertisement.

We would ask that Branches give the content of this LTB the widest possible circulation.

Any enquiries in relation to this LTB should be addressed to Davie Robertson, Assistant Secretary, email: jrodrigues@cwu.org or jmansell@cwu.org quoting reference LTB 038/26.

Yours sincerely,

Davie Robertson
Assistant Secretary



Royal Mail

Drive your career forward

We're hiring permanent
LGV drivers
in your area!



We're recruiting **LGV Drivers** to join the National Distribution team across more than **30 vehicle operating centres** nationwide.

Already Qualified?

We're looking for colleagues who already hold a full Class 1 manual C+E LGV licence (at your current UK address) with no more than 6 penalty points.

What to Expect:

- A driving assessment as part of the application process
- A chance to grow your career and take on a new challenge
- Work that keeps our operations moving smoothly

Internal advertising dates: 9th February - 1st March

Scan the QR code to search and apply via SuccessFactors:



Know a friend or family member who would be interested?

Remaining vacancies will be advertised externally after 1st March 2026

Careers.RoyalMailGroup.com/Drivers

Find out more about applying internally in the 'Your Career' section on **Robin**, or simply scan the QR code



We deliver
MORE

 **New Opportunity for Permanent LGV Drivers!**

We're recruiting for permanent **LGV Drivers** to join the National Distribution team - and we're looking for colleagues who already hold a **full Class 1 manual C+E LGV licence (at your current UK address)** with no more than 6 penalty points.

 **We're recruiting in:** Birmingham, Belfast, Carlisle, Chorley, Chelmsford, Croydon, Coventry, East Midlands Airport, Exeter, Gatwick, Greenford, Heathrow, Manchester, Midlands Super Hub, Northern Home Counties, Norwich, NW Hub, Peterborough, Plymouth, Princess Royal, Preston, Scottish Parcel Hub, South East Parcel Hub, Southampton, South West Parcel Hub, Swindon, Tyneside, Woking, Wolverhampton, and Yorkshire Parcel Hub

 **What to Expect:**

- A driving assessment will be part of the application process
- A chance to grow your career and take on a new challenge
- Work that keeps our operations moving smoothly

 **Vacancies advertised internally from: Monday 9th February** **Closing Date: Sunday 1st March**

Don't miss out—apply now and drive your future forward!

 **Interested or know a colleague who would be?** To search and apply, [click here to visit SuccessFactors](#).