

No.089/26

25th March 2026

Dear Colleague,

Royal Mail: PFSL - National Minimum Wage Uplift for Cleaners

Branches are advised that PFSL management have confirmed that the hourly pay rate for our Cleaning members will rise in line with the National Minimum Wage legislation from April. This means our cleaning members who were on £12.60 per hour as agreed in the last pay negotiation will receive an increase to £12.71 per hour.

Pay Negotiations for the 2026 Pay Review

Branches are also advised that yesterday, Postal Executive members, Bobby Weatherall, Alan Tate and myself met PFSL management to commence pay negotiations for all of our members in PFSL in line with LTB 067/26 dated 5th March.

This initial meeting afforded us with the opportunity to elaborate on our formal claim which includes the objective of securing the Real Living Wage hourly rate for our cleaning members. It should therefore be noted that the increase referred above is outside of the pay negotiations as it is occurring due to the legislation surrounding the National Minimum Wage.

Further pay negotiations have been scheduled in the coming weeks and further developments will be reported as appropriate.

Any queries in relation to this LTB should be directed to Samantha Nicholas at snicholas@cwu.org

Yours sincerely

Andy Furey
Assistant Secretary