

No. 107/26

13<sup>th</sup> April 2026

Dear Colleague

## **Royal Mail: Sports and Social Clubs – RM Decision to Stop Subscriptions from Payroll – DRP Registered**

Further to LTBs 074/26 and 086/26 dated 6<sup>th</sup> and 24<sup>th</sup> March respectively.

Branches are advised that we have not yet received a response from Royal Mail to the formal escalation of the Point of Principle disagreement over the cessation of subscriptions to Sports & Social clubs directly from payroll.

We do of course acknowledge that everyone is extremely busy due to the wider talks on USO and Equalisation, which is clearly the priority, and also the Easter holidays have meant a number of key people have been on annual leave. However, we are continuing to push for a response to our representations on behalf of our members.

It should be noted that management are claiming their actions are in accordance with their own policies and that the matter is not governed by a Collective Agreement. However, I am clear that the union does not support the cessation of subscriptions to the Sports & Social clubs via payroll and if anything, a new sophisticated payroll system should make subscriptions such as this easier to administer, not harder.

In closing, Branches and Representatives are reminded they should highlight the concerns of the impacted members to the appropriate HR Business Partners and also engage directly with the administrators of the Sports & Social clubs who should also object to these unnecessary changes.

Further developments will be reported.

Any queries in relation to this LTB should be directed to Samantha Nicholas at [snicholas@cwu.org](mailto:snicholas@cwu.org)

Yours sincerely

**Andy Furey**  
**Assistant Secretary**