

No. 111/26

14th April 2026

Dear Colleague,

RESOLUTION OF RMG/CWU DISPUTE RESOLUTION PROCESSES – DEPLOYMENT OF USO REFORM AND EQUALISATION OF NEW ENTRANTS’ PAY, TERMS AND CONDITIONS

We are pleased to announce that the Postal Executive has endorsed the overarching agreement and the detailed appendix covering the USO deployment agreement.

Please see below a joint communication issued by the business and CWU which confirms this.

We will now meet with our Branches and senior union officials tomorrow to brief them on the agreement. It will then be our intention to communicate with our members on Thursday 16th April where we will formally release the overarching agreement and the appendix USO deployment agreement.

Royal Mail and CWU negotiators agreement approved by Postal Executive Committee and IDS Board

Dear Colleague

Further to our communication yesterday, confirming that Royal Mail and the CWU have reached a negotiators agreement covering deployment of Universal Service reform and equalisation of new entrants’ pay, terms and conditions, we are pleased to confirm that this has now been approved by the CWU’s Postal Executive Committee and the IDS Board.


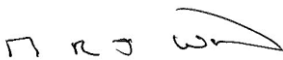
We will provide further details on the agreement in the coming days.

Alistair Cochrane
Chief Executive Officer, Royal Mail

Martin Walsh
Deputy General Secretary, CWU

Any enquiries in relation to this LTB should be addressed to the DGS(P) Department hford@cwu.org.

Yours sincerely,



Martin Walsh
Deputy General Secretary (Postal)

Dave Ward
General Secretary



Andy Furey
Assistant Secretary



Davie Robertson
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Tony Bouch
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