

No. 130/26

1<sup>st</sup> May 2026

Dear Colleague,

## **FURTHER UPDATE ON CONSULTATIVE BALLOT PROCESS FOR RESOLUTION OF THE TWO DRPS ON USO & EQUALISATION**

Further to the LTB 124/26 this LTB provides additional information for Branches and members.

Ballot papers will be dispatched by 1<sup>st</sup> class post to all members' home addresses who are eligible to vote from 11<sup>th</sup> May 2026.

Voting will be conducted via the online electronic voting system, and members will receive personalised correspondence enabling them to cast their vote.

The online voting process uses a secure voting site administered by Civica (independent scrutineers) specifically for this ballot. This voting process was used for last year's Rebuilding Royal Mail Part 1 & 2 agreements. The process is based on a simple, easy-to-use format that other unions and the Labour Party routinely use.

In advance of the ballot we will share example ballot papers and instructions for Branches and members on how to complete their vote.

### **Information on the Additional Vote for New Entrants**

We have received enquiries about the two votes and whether one depends on the other. The resolutions to the two DRPs were mutually dependent; hence, they are in one agreement, as we both agreed that we would not agree to one without the other party agreeing to the other.

However, we wanted to provide new entrants with a vote on the additional pay rise of 1.75% whilst also allowing all members to vote on endorsing the policy of equalisation within the main agreement.

Any enquiries relating to the content of this LTB should be referred to the DGSP department [hford@cwu.org](mailto:hford@cwu.org).

Yours sincerely,



Martin Walsh  
**Deputy General Secretary (Postal)**