

**No. 141/26**

**6<sup>th</sup> May 2026**

**TO: ALL BRANCHES**

Dear Colleagues,

## **CWU CONFERENCE 2026 – TELECOM AND FINANCIAL SERVICES STANDING ORDER REPORTS**

Please find attached the following:

- TFS SOC Report Supplementary No.1
- TFS SOC Report Supplementary No.2

Any enquiries regarding this Letter to Branches should be addressed to Angela Niven or sent to [aniven@cwu.org](mailto:aniven@cwu.org)

Yours sincerely

**Dave Ward**  
**General Secretary**

6<sup>th</sup> May 2026

**COMMUNICATIONS WORKERS UNION  
T&FS CONFERENCE 2026**

**T&FS Conference SOC Report Supplementary No.1**

Please find detailed below the Telecoms & Financial Services Executive's decisions relating to Motions for the T&FS Conference:

1	Withdrawn	26	Support	51	Remit/Oppose
2	Support	27	Remit/Oppose	52	Support
3	Support	28	Move	53	Remit/Oppose
4	Move	29	Move	54	Oppose
5	Support	30	Support	55	Oppose
6	Remit/Oppose	31	Oppose	56	Oppose
7	Remit/Oppose	32	Support	57	Support
8	Oppose	33	Support	58	Support
9	Oppose	34	Oppose	59	Support
10	Support	35	Oppose		
11	Support	36	Support		
12	Support	37	Support		
13	Remit/Oppose	38	Move		
14	Remit/Oppose	39	Remit/Oppose		
15	Support	40	Remit/Oppose		
16	Support	41	Oppose		
17	Support	42	Remit/Oppose		
18	Support	43	Remit/Oppose		
19	Support	44	Oppose		
20	Support	45	Support		
21	Support	46	Remit/Oppose		
22	Support	47	Support		
23	Accept	48	Support		
24	Support	49	Support		
25	Support	50	Remit/Oppose		

\*\*\*\*\*

Should you wish to contact the Telecoms & Financial Services Standing Orders Committee they are contactable as follows:

**Email:** [conferences@cwu.org](mailto:conferences@cwu.org)

**Post:** The Hilton Hotel, Terrace Road, Bournemouth, BH2 5EL  
For the attention of Angela Niven, Communication Workers Union

**6<sup>th</sup> May 2026**

**COMMUNICATIONS WORKERS UNION  
T&FS CONFERENCE 2026**

**T&FS Conference SOC Report  
Supplementary No.2**

**1. APPEAL AGAINST CATEGORISATION**

**Following a successful appeal against the categorisation 'A'**

Motion 41, Midland No1 page 33. The motion has been X marked.

**2. APPEALS AGAINST CONSEQUENTIALS**

**Following a successful appeal the following change to consequential ruling will apply**

Motion 38, T&FS Executive, page 32. If carried motion 43 will fall.

**3. WITHDRAWALS**

**Motion 1, Scotland No1, Page 13.**

**4 IN CAMERA**

**The following motions will be held in Camera**

**Motion 39, Greater London Combined, Page 32.**

**Motion 40, Great Western, Page 33.**

**Motion 55, Greater London Combined, South London, Surrey & North Hampshire,  
Page 41**

**5. ERATTA**

**Motion 37 Page 32 should read**

**37 Conference understands that BT Groups multi-tiered workforce presents challenges supporting various pay grades, terms and conditions using standard systems and processes.**

**This unnecessary complexity has created considerable stress and uncertainty for members during economically challenging times, additionally finding themselves in a vulnerable position due to illness and other life pressures.**

**Conference instructs the T&FSE to engage in meaningful talks with BT Group to ensure that Members' data is processed correctly and accurately to avoid impacting pay. This must include reviewing the procedure to address the increasing number of over and under payments which negatively impact member health and well-being.**

**The T&FSE are further instructed to negotiate an agreement with BT with clear guidelines and expectations on what should happen when an employee has been paid incorrectly.**

**Tyne and Wear Clerical  
Edinburgh, Dundee and Borders**

\*\*\*\*\*

Should you wish to contact the Telecoms & Financial Services Standing Orders Committee they are contactable as follows:

**Email:** [conferences@cwu.org](mailto:conferences@cwu.org)

**Post:** The Hilton Hotel, Terrace Road, Bournemouth, BH2 5EL for the attention of Angela Niven, Communication Workers Union (from Friday 8<sup>th</sup> May 2026)