

No. 144/26

8th May 2026

Dear Colleague,

Royal Mail: PFSL Pay Negotiations 2026 – Joint Statement

Further to LTBs 067/26 and 089/26 dated 5th and 25th March respectively. Branches and Reps with PFSL members are advised that pay negotiations have been continuing and on Wednesday we met with Neil Chaplain, Managing Director RME, Hannah Hadfield, Senior HRBP, and James Brockbank, Senior IR Manager in pursuance of our claim.

Negotiations are progressing in a positive way, and we are optimistic that an Agreement can be reached during the next couple of meetings. PFSL management are acutely aware of our key policies and are working towards meeting our aspirations where possible. The following Joint Statement has been agreed to update our members and to reassure them that negotiations are ongoing and progress is being made:

We are writing to provide a joint update on pay discussions for CWU represented grades within PFSL.

Following the CWU's submission of its 2026 pay claim, discussions have been constructive, and progress is being made towards reaching an agreement.

Both parties are currently reflecting on the position reached to date, with plans to meet again before the end of the month. Our shared aspiration is to conclude a mutually agreeable pay settlement at the earliest opportunity.

We will provide a further update as soon as we are in a position to do so. The final Agreement reached will be backdated to 1st April 2026.

Further developments will be reported following Postal Executive consideration.

Yours sincerely,

Andy Furey
Assistant Secretary