



LETTER TO BRANCHES

 The Communications Union   @CWUNews #TheCWU CWU.ORG

No. 150/26

18th May 2026

TO: ALL BRANCHES

Dear Colleagues

CWU CONFERENCE 2026 – DECISIONS AND CARD VOTES

Please find attached copies of the decisions taken during CWU Conference 2026 and the results of the Card Votes that were taken.

Any enquiries regarding this Letter to Branches should be addressed to Jo Thair, Central Services Department on telephone number 020 8971 7487, or email address conferences@cwu.org

Yours sincerely,

Dave Ward
General Secretary

COMMUNICATION WORKERS UNION – GENERAL CONFERENCE 2026
Report of Conference Proceedings on SUNDAY 10th May

<u>Policy</u>			
SECTION 1A	PAGE No	BRANCH	DECISION
Motion 1	17	London Postal Engineering	Carried
Composite Motion 2	18	Edinburgh, Dundee and Borders Glasgow & District Amal	Carried
Composite Motion 3	20	Essex Amal Retired Members Conference	Carried
Motion 4	20	UTAW National	Not Carried
Motion 5	21	Kent Invicta	Falls
Motion 6	22	Edinburgh, Dundee and Borders	Falls
Motion 7	23	Greater Mersey Amal	Carried
<u>Organising</u>			
SECTION 4A	PAGE No	BRANCH	DECISION
Motion 8	24	National Executive Council	Carried
Motion 9	24	Plymouth and East Cornwall Amal	Carried
Motion 10	25	Scotland No. 2	Carried
Motion 11	25	Wessex South Central	Carried
<u>Policy</u>			
SECTION 1B	PAGE No	BRANCH	DECISION
Motion 12	26	Greater Mersey Amal	Carried
Composite Motion 13	26	Kent Invicta Essex and Central Counties	Carried
Motion 14	27	London Postal Engineering	Carried
Motion 15	27	Mersey	Carried
Motion 16	28	South London, Surrey and North Hampshire	Card Vote Carried
<u>Policy</u>			
SECTION 1C	PAGE No	BRANCH	DECISION
E1	29	National Executive Council	Carried
Motion 17	29	Mersey Greater London Combined South Wales	Carried
Motion 18	29	South Central Postal	Not reached
<u>Policy</u>			
SECTION 1D	PAGE No	BRANCH	DECISION
Motion 19	31	Tyne and Wear Clerical	Carried
Motion 20	31	South Central Postal	Not Carried
Motion 21	32	Somerset, Devon and Cornwall	Carried
<u>Policy</u>			
SECTION 1E	PAGE No	BRANCH	DECISION
Motion 22	33	Young Workers Conference	Carried
Motion 23	33	Tyne and Wear Clerical	Carried
<u>Policy</u>			
SECTION 1F	PAGE No	BRANCH	DECISION
Motion 24	34	Bristol and District Amal	Carried
Motion 25	35	York and District Amal	Carried
<u>National Discipline</u>			
SECTION 9	PAGE No	BRANCH	DECISION
Motion 26	36	Harrow and District Amal	Accepted

COMMUNICATION WORKERS UNION – GENERAL CONFERENCE 2026

Report of Conference Proceedings on MONDAY 11th May

<u>Finance</u>			
SECTION 3	PAGE No	BRANCH	DECISION
Motion 27	37	UTAW National	Not Carried
Composite Motion 28	37	North East Central Newcastle Amal York and District Amal Leeds No. 1 South Yorkshire and District Amal Cleveland Amal Tyne and Wear Clerical	Not Carried
Motion E2		Greater London Combined	Carried
Motion 29	38	Great Western	Withdrawn
Motion 30	39	South East No. 5	Withdrawn
Motion 31	39	East London Postal	Withdrawn
Motion 32	39	Highland Amal	ACCEPTED
<u>Membership/Legal/Comms</u>			
SECTION 5A	PAGE No	BRANCH	DECISION
Motion 33	40	Scotland No. 2	Not Carried
Motion 34	40	Portsmouth and District Amal	Carried
Motion 35	40	Great Western	Not Carried
Motion 36	41	Essex and Central Counties	Not Carried
<u>Rules</u>			
SECTION 10	PAGE No	BRANCH	DECISION
Motion 37	43	National Executive Council	Carried
Motion 38	43	Glasgow and District Amal	Carried
Motion 39	43	Great Western	Not Carried
Motion 40	43	National Executive Council	Carried
Motion 41	44	National Executive Council	Carried
Motion 42	44	Greater Mersey Amal	Not Carried
Motion 43	44	Harrow and District Amal	Withdrawn
Motion 44	45	Leeds No. 1 Amal	Carried
Motion 18	29	South Central Postal	Carried
<u>Political Fund Management</u>			
SECTION 8	PAGE No	BRANCH	DECISION
Motion 45	46	Midland No. 1	Not Carried
Composite Motion 46	46	Greater London Combined Greater Manchester	Carried
Motion 47	46	Glasgow and District Amal	Not Reached
Motion 48	47	North West Central Amal	Not Reached
Motion 49	47	UTAW National	Falls
Motion 50	47	South Central Postal	Falls
Motion 51	48	National Executive Council	Carried
<u>Strategy</u>			
SECTION 4B	PAGE No	BRANCH	DECISION
Motion 52	49	Leeds No. 1 Amal	Not Carried
Motion 53	49	Midland No. 1	Not Carried
Motion 54	50	Gloucestershire Amal	ACCEPTED
<u>Policy</u>			
Section 1G			
Composite Motion 55	52	Eastern No. 6	Carried

		East London Postal	
Motion 56	53	Midland No. 1	Carried
Motion 57	53	Retired Members Conference	Carried
Education and Training			
SECTION 2B	PAGE No	BRANCH	DECISION
Motion 58	54	Young Workers Conference	Carried
Motion 59	54	Wales and Marches Regional Education Committee	Carried
Motion 60	54	York and District Amal	Remitted
Motion 61	55	Harrow and District Amal	Carried
Policy			
SECTION 1H	PAGE No	BRANCH	DECISION
Motion 62	56	Essex Amal	Not Reached
Motion 63	57	Greater Manchester	Not Reached

COMMUNICATION WORKERS UNION – T&FS CONFERENCE 2026**Report of Conference Proceedings on TUESDAY 12th May**

SECTION 1	PAGE No	BRANCH	DECISION
Motion 1	13	Scotland No. 1	Withdrawn
Motion 2	13	South London, Surrey and North Hampshire	Carried
Motion 3	14	South London, Surrey and North Hampshire	Carried
Composite Motion 4	14	TFS Executive Essex and Central Counties	Carried
Motion 5	15	Essex and Central Counties	Carried
Motion 6	15	Lincolnshire and South Yorks	Remitted
Motion 7	15	Greater Mersey Amal	Remitted
Motion 8	16	Greater Mersey Amal	Falls
Motion 9	16	Great Western (IN CAMERA)	Not Carried
SECTION 2	PAGE No	BRANCH	DECISION
Motion 10	17	Tyne and Wear Clerical	Carried
Motion 11	17	Midland Counties	Carried
Motion 12	17	Greater Mersey Amal	Carried
Motion 13	18	Edinburgh, Dundee and Borders	Remitted
SECTION 3	PAGE No	BRANCH	DECISION
Motion 14	19	Edinburgh, Dundee and Borders	Withdrawn
Motion 15	19	Bootle Financial Services	Carried
Motion 16	20	North Wales and Chester Combined	Carried
SECTION 4	PAGE No	BRANCH	DECISION
Motion 17	21	VM02 National	Carried
Motion 18	21	VM02 National	Carried
SECTION 5	PAGE No	BRANCH	DECISION
Composite Motion 19	22	Young Workers Conference Tyne and Wear Clerical	Carried
Motion 20	22	Great Western	Carried
Motion 21	23	South East Telecoms	Carried

COMMUNICATION WORKERS UNION – ANNUAL CONFERENCE 2026

Report of Conference Proceedings on TUESDAY 12th May

Postal Industry Conference

Pay and Related Matters

SECTION 1.1	Tues 09.45-11.00	POLICY
Motion 1	09.50 – 09.57	Carried
Motion 2 “In Camera”		Withdrawn
Motion 3 “In Camera”	09.58 – 10.05	Carried
Motion 4	10.06 – 10.14	Carried
Motion 5		Falls

General Issues

SECTION 2.1	Tues 11.00-12.30	POLICY
Composite Motion 6	10.15 – 10.43	Carried
Motion 7		Falls
Motion 8	10.44 – 10.53	Not Carried
Motion 9	10.54 – 11.13	Carried
Motion 10		Falls
Motion 11		Falls
Motion 12		Withdrawn

Sectional Issues

SECTION 3	Tues 15.00-16.30	POLICY
Royal Mail Letters		
Motion 13	11.14 – 11.24	Carried
Parcelforce		
Motion 14	11.25 – 11.39	Carried
Postal Technical Services		
Motion 15	11.40 – 11.43	Carried
Royal Mail Letters		
Motion 16		Void
Parcelforce		
Motion 17	11.44 - 11.55	Carried
Postal Technical Services		
Motion 18	11.56 - 12.06	Carried
Royal Mail Letters		
Motion 19	12.07 - 12.13	Carried
Parcelforce		
Motion 20	12.14 - 12.26	Carried
Royal Mail Letters		
Motion 21 “ In Camera”	14.53 – 14.59	Carried

General Issues

SECTION 2.2	Tues 16.30-17.30	POLICY
Composite Motion 22	15.00 – 15.25	Carried
Motion 23	15.26 – 15.35	Carried
Motion 24	15.36 – 15.46	Withdrawn after debate
Motion 25	15.47 – 16.11	Card vote 1 - Not Carried
Motion 26	16.12 – 16.21	Not Carried
Motion 27		Withdrawn

SECTION 2.3	(Brought Forward from Wed)	POLICY
Motion 28	16.22 – 16.43	Carried
Motion 29		Fall
Motion 30		Fall
Motion 31		Fall

COMMUNICATION WORKERS UNION – T&FS CONFERENCE 2026

Report of Conference Proceedings on WEDNESDAY 13TH May

SECTION 6	PAGE No	BRANCH	DECISION
Composite Motion 22	24	Mersey Lincolnshire and South Yorks	Carried
Motion 23	24	Lincolnshire and South Yorks	Accepted
Motion 24	25	Tyne and Wear Clerical	Carried
Motion 25	25	South London, Surrey and North Hampshire	Carried
Motion 26	26	Lincolnshire and South Yorks	Carried
SECTION 7	PAGE No	BRANCH	DECISION
Motion E1	SOR 3	Scotland No 1	Carried
Motion 27	27	North Wales and Chester Combined	Withdrawn
Composite Motion 28	27	TFS Executive Greater London Combined	Carried
Motion 29	28	TFS Executive	Carried
Motion 30	28	Greater London Combined	Carried
Motion 31	28	South Wales	Not Carried
SECTION 8	PAGE No	BRANCH	DECISION
Motion 32	29	Edinburgh, Dundee and Borders	Carried
Composite Motion 33	29	Mersey Midland No. 1	Falls
Motion 34	30	Mersey	Falls
Motion 35	30	Mersey	Falls
Motion 36	31	Northern Ireland Telecoms	Carried
SECTION 9	PAGE No	BRANCH	DECISION
Composite Motion 37	32	Tyne and Wear Clerical Edinburgh, Dundee and Borders	Carried
Motion 38	32	TFS Executive	Carried
Motion 39	32	Greater London Combined (In Camera)	Carried
Motion 40	32	Great Western	Withdrawn
Motion 41	33	Midland No. 1	X Marked
Motion 42	34	Tyne and Wear Clerical	Remitted
Motion 43	34	Midland No. 1	Falls
SECTION 10	PAGE No	BRANCH	DECISION
Motion 44	35	Scotland No. 1	Withdrawn
Motion 45	35	Edinburgh, Dundee and Borders	Carried
Motion 46	36	Somerset, Devon and Cornwall	Carried
Motion 47	36	South Wales	Carried
Motion 48	37	North Wales and Chester Combined	Carried
Motion 49	38	Midlands Counties	Carried
SECTION 11	PAGE No	BRANCH	DECISION
Motion 50	38	Great western	Remitted
Motion 51	39	South East Telecoms	Carried

COMMUNICATION WORKERS UNION – ANNUAL CONFERENCE 2026

Report of Conference Proceedings on WEDNESDAY 13th May

Postal Industry Conference

General Issues

Pay and Related Matters

SECTION 1.2	Wed 09.00 – 10.15	POLICY
Motion 32	10.27 – 10.46	Not Carried
Composite Motion 33	10.47 – 10.53	Carried
Motion 34	10.54 – 10.58	Carried
Motion 35		Falls
SECTION 1.3	Wed 10.15-11.30	POLICY
Motion 36	10.59 – 11.05	Carried
Motion 37	11.06 – 11.12	Withdrawn after debate
Motion 38	11.13 – 11.20	Carried
Composite Motion 39 “In camera”	11.21 – 11.33	Withdrawn after debate

General Issues

SECTION 2.4	Wed 11.30-12.30	POLICY
Composite Motion 40 “In Camera”	11.34 – 12.02	Carried
Emergency Motion 1	12.03 – 12.17	Carried
Motion 41		Withdrawn
Motion 69	15.01 – 15.32	Carried
Motion 42	15.33 – 15.47	Carried
Motion 43	15.48 – 16.03	Carried
Motion 44		Falls
SECTION 2.5	Wed 15.00-16.15	POLICY
Motion 45		Void
Composite Motion 46	16.04 – 16.13	Carried
Composite Motion 47	16.14 – 16.30	Carried
Composite Motion 48	16.31 – 16.40	Carried
SECTION 2.6	Wed 16.15-17.00	POLICY
Motion 49	16.41 – 17.02	Withdrawn after debate
Composite Motion 50		Withdrawn
Composite Motion 51		Withdrawn
SECTION 2.7	Wed 17.00–17.30	POLICY
Motion 52 “ In Camera”	17.03 – 17.25	Withdrawn after debate

COMMUNICATION WORKERS UNION – T&FS CONFERENCE 2026

Report of Conference Proceedings on THURSDAY 14th May

SECTION 11	PAGE No	BRANCH	DECISION
Motion 52	40	Essex and Central Counties	Carried
SECTION 12	PAGE No	BRANCH	DECISION
Motion 53	41	Scotland No. 1	Carried
Motion 54	41	Greater London Combined	Carried
Composite Motion 55	41	Greater London Combined (In Camera) South London, Surrey and North Hampshire	Not Carried
Motion 56	42	Greater Mersey Amal	Withdrawn
SECTION 13	PAGE No	BRANCH	DECISION
Motion 57	43	South East Telecoms	Carried
Motion 58	43	South East Telecoms	Carried
Motion 59	44	South London, Surrey and North Hampshire	Carried
Motion 68	44	Midland No1	Timed Out

COMMUNICATION WORKERS UNION – ANNUAL CONFERENCE 2026

Report of Conference Proceedings on THURSDAY 14th May

Postal Industry Conference

General Issues

SECTION 2.7	Thurs 09.00-09.45	POLICY
Motion 53 “In Camera”	09.04 – 09.26	Carried
Composite Motion 54	09.27 – 09.35	Carried
Motion 55	09.36 – 09.43	Carried

Pay and Related Matters

SECTION 1.4	Thurs 09.45-10.15	POLICY
Motion 56	09.44 – 09.49	Carried
Motion 57	09.50 – 10.02	Carried
Composite Motion 58		Falls

Pay and Related Matters

SECTION 2.8	Thurs 10.15-10.45	POLICY
Motion 59	10.03 – 10.11	Carried
Motion 60	10.12 – 10.17	Carried

General Issues

SECTION 1.5	Thurs 10.45-11.15	POLICY
Motion 61	10.18 – 10.29	Carried
Motion 62	10.30 – 10.38	Carried

General Issues

SECTION 2.9	Thurs 11.15-11.45	POLICY
Composite Motion 63	10.39 – 10.45	Carried
Composite Motion 64	10.46 – 11.09	Carried
Motion 65	11.10 – 11.16	Carried

Pay and Related Matters

SECTION 1.6	Thurs 14.00-14.30	POLICY
Motion 66	11.17 – 11.25	Not Carried after debate
Motion 67	11.26 – 11.31	Carried
Motion 68	11.32 – 11.40	Withdrawn after debate

Organising Section

SECTION 4	Thurs 14.30-15.45	POLICY
Emergency Motion 2	11.41 – 11.48	Carried
Motion 70	11.49 – 12.04	Carried
Motion 71	12.05 – 12.10	Carried
Motion 72		VOID
Motion 73	12.11 – 12.15	Carried
Motion 74		VOID
Motion 75	12.16 – 12.20	Carried

General Conference 2026 -Card Vote 1 - Motion 16 Version 2

Branch	Postal Constituency			TFS Constituency			Grand Total
	YES	NO	ABSTAIN	YES	NO	ABSTAIN	
01001 Essex Amal Branch		2278					2278
01002 Colchester & District Branch		589					589
01003 Eastern No 3 Branch	1212						1212
01004 Eastern No 4 Branch	1093						1093
01005 Eastern No 5 Branch	1527						1527
01006 Eastern No 6 Branch		1205					1205
01008 Suffolk Amal Branch	827						827
01009 South Central Postal Branch		1744					1744
02001 Birmingham Dist Amal Branch		2516					2516
02002 South Midlands Postal Branch	5036						5036
02003 Leicestershire Branch	1101						1101
02005 Wolverhampton & Dist Amal Branch		1662					1662
02006 Derbyshire Branch		851					851
02007 North Staffordshire Postal Branch	904						904
02008 Nottingham & Dist Amal Branch		2204					2204
03001 Doncaster & District Amal Branch	1389						1389
03002 South Yorkshire & District Amal Branch	2534						2534
03003 Bradford & District Amal Branch		967					967
03005 Leeds No 1 Amal Branch	2706						2706
03006 York & District Amal Branch		934					934
03007 Hull/East Ridings Amal Branch		477					477
03008 Newcastle Amal Branch	2351						2351
03010 Cleveland Amal Branch	773						773
03011 North East Central Branch	1117						1117
04001 Northern Ireland Postal Amal Branch	1715						1715
04003 Northern Ireland West Branch		679					679
05002 Isle Of Man Branch							0
05003 Cheshire No 1 Amal Branch	343						343
05004 North West Central Amal Branch		2022					2022
05006 Greater Manchester Branch	2121						2121
05007 North West No 1 Branch	1214						1214
05010 East Lancs Amal Branch		435					435
05011 North Lancs & Cumbria Branch		2629					2629
05012 Darwen Capita							0
05013 Warrington Mail Centre Branch	559						559
06001 Glasgow Dist Amal Branch		3256					3256
06002 Scotland No 2 Branch		2523					2523
06003 Grampian/Shetland Amal Branch	818						818
06005 Scotland No 5 Branch							0
06006 Clyde Valley Amal Branch		406					406
06007 Orkney Branch							0
06008 Highland Amal Branch	512						512
07002 Portsmouth & District Postal Branch	979						979
07003 Southdowns Weald & Rother Branch		2116					2116
07004 Kent Invicta Branch		1950					1950
07005 South East No 5 Branch		4586					4586
08001 Western Counties Branch	2361						2361
08002 Plymouth/East Cornwall Amal Branch		1249					1249
08003 Bournemouth & Dorset Amal Branch	1071						1071
08004 Wessex South Central Branch	1517						1517
08005 Bristol & Dist Amal Branch		2385					2385
08006 Gloucestershire Amal Branch	682						682
08007 South West No 7 Branch	1272						1272
08009 Jersey Branch							0
08010 Guernsey Branch							0
08011 Worcester & Hereford Amal Branch		666					666
08012 Cornwall Amal Branch	463						463
09001 North Wales & Marches Branch		1361					1361
09002 Shropshire & Mid Wales Branch	693						693
09003 South East Wales Amal Branch		1434					1434
09004 South West Wales Amal Branch		1092					1092
09005 Gwent Amal Branch		702					702
10002 Mount Pleasant Branch		894					894
10004 London Phoenix Branch	394						394
10009 Nhc Postal Branch		1234					1234
10011 London Parcels & Station Amal Branch		470					470
10012 Northern/North West London Branch		1684					1684
10013 East London Postal Branch	1151						1151
10015 West London Postal Branch		548					548
10016 South East Ldn Ptl & Ctr Branch		1240					1240
10017 London South West Branch		1156					1156

Branch	Postal Constituency		
	YES	NO	ABSTAIN
01001 Essex Amal Branch	2278		
01002 Colchester & District Branch	589		
01003 Eastern No 3 Branch	1212		
01004 Eastern No 4 Branch	1093		
01005 Eastern No 5 Branch		1527	
01006 Eastern No 6 Branch		1205	
01008 Suffolk Amal Branch	826		
01009 South Central Postal Branch	1744		
02001 Birmingham Dist Amal Branch		2515	
02002 South Midlands Postal Branch		5034	
02003 Leicestershire Branch	1101		
02005 Wolverhampton & Dist Amal Branch		1662	
02006 Derbyshire Branch			
02007 North Staffordshire Postal Branch	904		
02008 Nottingham & Dist Amal Branch		2204	
03001 Doncaster & District Amal Branch		1387	
03002 South Yorkshire & District Amal Branch		2532	
03003 Bradford & District Amal Branch		967	
03005 Leeds No 1 Amal Branch		2705	
03006 York & District Amal Branch		934	
03007 Hull/East Ridings Amal Branch	476		
03008 Newcastle Amal Branch		2351	
03010 Cleveland Amal Branch		773	
03011 North East Central Branch		1117	
04001 Northern Ireland Postal Amal Branch		1715	
04003 Northern Ireland West Branch	679		
05002 Isle Of Man Branch			
05003 Cheshire No 1 Amal Branch		343	
05004 North West Central Amal Branch		2021	
05006 Greater Manchester Branch		2119	
05007 North West No 1 Branch		1213	
05010 East Lancs Amal Branch		435	
05011 North Lancs & Cumbria Branch		2629	
05012 Darwen Capita			
05013 Warrington Mail Centre Branch		559	
06001 Glasgow Dist Amal Branch	3255		
06002 Scotland No 2 Branch	2523		
06003 Grampian/Shetland Amal Branch	818		
06005 Scotland No 5 Branch	685		
06006 Clyde Valley Amal Branch	406		
06007 Orkney Branch			
06008 Highland Amal Branch	512		
07002 Portsmouth & District Postal Branch		979	
07003 Southdowns Weald & Rother Branch	2116		
07004 Kent Invicta Branch	1950		

Branch	Postal Constituency		
	YES	NO	ABSTAIN
07005 South East No 5 Branch		4585	
08001 Western Counties Branch	2361		
08002 Plymouth/East Cornwall Amal Branch		1249	
08003 Bournemouth & Dorset Amal Branch	1070		
08004 Wessex South Central Branch		1516	
08005 Bristol & Dist Amal Branch	2384		
08006 Gloucestershire Amal Branch	682		
08007 South West No 7 Branch		1272	
08009 Jersey Branch			
08010 Guernsey Branch			
08011 Worcester & Hereford Amal Branch			
08012 Cornwall Amal Branch	463		
09001 North Wales & Marches Branch	1361		
09002 Shropshire & Mid Wales Branch		693	
09003 South East Wales Amal Branch		1433	
09004 South West Wales Amal Branch		1092	
09005 Gwent Amal Branch		702	
10002 Mount Pleasant Branch	894		
10004 London Phoenix Branch		394	
10009 Nhc Postal Branch	1233		
10011 London Parcels & Station Amal Branch		470	
10012 Northern/North West London Branch	1684		
10013 East London Postal Branch		1150	
10015 West London Postal Branch	548		
10016 South East Ldn Ptl & Ctr Branch		1239	
10017 London South West Branch	1156		
10018 Kingston Area Branch	628		
10019 Romford Amal Branch	1400		
10020 Harrow & District Branch			
10021 South & East Thames Amal Branch	1189		
10022 Croydon & Sutton Amal Branch	1109		
10023 S W Middlesex Amal Branch		1086	
21006 South Central Mt Branch	137		
21827 Essex and Central Counties Branch			
21831 North Anglia Branch			
22032 Midland No 1 Branch			
22239 Midlands Mt Branch			
22601 Algas National Branch			
22803 Midland Counties Branch			
23404 South Yorkshire Branch			
23669 Tyne and Wear Clerical Branch			
23808 North East Branch			
23817 Lincolnshire & South Yorks Branch			
23830 West Yorkshire Branch			
24024 Northern Ireland Telecoms Branch			

