

No. 177/26

18th June 2026

Dear Colleague

Royal Mail: Sports and Social Clubs – RM Decision to Stop Subscriptions from Payroll

Further to LTBs 074/26, 086/26 and 107/26 dated 6th and 24th March, and 13th April respectively.

Branches are advised that discussions have continued on this matter with Simon Cunniffe, Director HR Services. Unfortunately, we have not been able to persuade Royal Mail to revise their seriously flawed plans to stop our members' subscriptions to the sports & social clubs via payroll. In fact, Royal Mail management were planning for the 12 biggest clubs to be served notice this week that the direct subscriptions would be stopping.

Consequently, I have today written formally to Simon Cunniffe seeking a further escalation to Kieran Judd, Chief People Officer. Also, I have sought agreement for the status quo to continue (i.e the communication to the 12 clubs referred to above be put on hold) until further discussions take place and an agreed way forward is secured.

Royal Mail's arguments for stopping subscriptions from payroll are simply not compelling to the Postal Executive, especially with the introduction of a sophisticated new HR system costing millions of pounds. Our strong view is that the new system should be able to easily undertake this activity at minimum cost and with very little constraints in terms of the time needed to perform the associated tasks.

Further developments will be reported following the escalation process and request for the status quo to be maintained whilst negotiations are undertaken at CPO level.

Yours sincerely

Andy Furey
Assistant Secretary