

No. 273/26

14<sup>th</sup> October 2026

Dear Colleague,

## **Royal Mail: Recommencement of PFSL Pay Negotiations**

Further to LTB245/26 dated 15<sup>th</sup> September. As Branches would expect, both CWU and Royal Mail have kept communication channels open in respect of the negotiations for our PFSL pay claim. As a consequence of these informal conversations, both parties have agreed to recommence negotiations on a without prejudice basis.

Obviously, we welcome the opportunity to have further dialogue to explore if a resolution can be found. Accordingly, we can report that a meeting has been arranged for tomorrow, Thursday 15<sup>th</sup> October. In view of this, we have taken the decision to pause the consultative ballot that the Postal Executive was planning in respect of our agenda for both pay and pensions. If it transpires that the fresh talks do not enable us to find a way forward, the consultative ballot will be conducted as soon as possible thereafter.

There is a collective recognition that our members have been waiting patiently for a pay agreement from 1<sup>st</sup> April and that due to the fact PFSL members are monthly paid, the earliest that arrears would be payable would be with the November salaries, and this assumes that an agreement can be reached quickly and that the members would ratify the agreement via a consultative ballot. If we are unable to reach an agreement quickly, the chances of the arrears being paid with November salaries are remote.

I am sure that our PFSL members will welcome the new talks, and any meaningful developments will be reported after I have updated the Postal Executive.

Branches are asked to share this update with PFSL members and also to thank them for their patience in this important matter.

Yours sincerely,

**Andy Furey**  
**Assistant Secretary**