LETTER TO BRANCHES

The Communications Union @CWUNews #TheCWU CWU.ORG

No. 290/26

29th October 2026

TO: ALL BRANCHES

Dear Colleague,

ELECTION OF CWU DELEGATES TO THE TUC WOMEN'S CONFERENCES 2027

Please find attached the Regulations, Nomination Forms, and Candidate Consent and Biographical Details Form for the TUC Women's Conference. The provisional details of which are as follows:

TUC Women's Conference

Date: 10th – 12th March 2027
Venue: TBC - Telford

The Timetable for the elections is as follows:

Nominations open:	**29 October 2026**
Nominations close:	**12 November 2026 (14:00)**
Dispatch ballot papers:	**17 November 2026**
Ballot closes:	**26 November 2026 (14:00)**

Reminders:

When considering nominations, Branches must note the TUC 'Conference arrangements for the Women's Conference that is attached to this LTB and reflected in the nomination forms.

All candidates require the nomination of their own Branch and candidates should also note and comply with the requirements of the TUC Conference arrangements for the Women's Conference.

2027 TUC Black Workers Conference, Disabled Workers Conference & LGBT+ Conferences

Provisional dates for these Equality Conferences have still to be provided. As the deadlines for delegations to these Conferences are in 2027 exceptionally the elections for the delegations to each will be conducted at a later date once the NEC have agreed the timetable at their November meeting.

Any enquiries regarding this Letter to Branches should be addressed by email to equality&education@cwu.org .

Yours sincerely,

Kate Hudson
Head of Equality, Education & Development

Dave Ward
General Secretary

CWU 150 The Broadway | Wimbledon | London | SW19 1RX
E: info@cwu.org | T: 020 8971 7200 | F: 020 8971 7300
General Secretary: Dave Ward | @DaveWardGS | Dave Ward CWU

Name of Branch …….. Branch No ……..…….....

NOMINATIONS FOR TUC WOMEN'S CONFERENCE - 2027 - POSTAL CONSTITUENCY

Branches with members in the Postal Constituency may nominate up to:

POSTAL

4 Lay members (3 General Delegates, 1 Additional Delegate)

Name	CWU Mem No	Candidate's Branch	
			General
			General
			General
			Additional

We certify that the nominations shown on this form are in accordance with the ballot regulations (including the TUC requirements) and were made at a Branch meeting held on:

Date……..Time……

Venue……

Signed…….
Chairperson of the meeting

Signed…….
Secretary of the meeting

***Please Note**: IT IS ESSENTIAL THAT BRANCHES ACCURATELY COMPLETE THE ABOVE SECTION – FAILURE TO PROVIDE THIS INFORMATION WILL RESULT IN THE NOMINATION BEING DECLARED INELIGIBLE*

This form must be returned
BY EMAIL
to

elections@cwu.org

on or before
14:00 on 12th November 2026

Name of Branch …… Branch No ……..

NOMINATIONS FOR TUC WOMEN'S CONFERENCE - 2027 – TELECOMS & FINANCIAL SERVICES CONSTITUENCY

Branches with members in the Telecoms & Financial Services may nominate up to:

TELECOMS & FINANCIAL CONSTITUENCY

3 Lay members (2 General Delegates, 1 Additional Delegate)

Name	CWU Mem No	Candidate's Branch	
			General
			General
			Additional

We certify that the nominations shown on this form are in accordance with the ballot regulations (including the TUC requirements) and were made at a Branch meeting held on:

Date……..Time……

Venue……

Signed…….
Chairperson of the meeting

Signed…….
Secretary of the meeting

***Please Note**: IT IS ESSENTIAL THAT BRANCHES ACCURATELY COMPLETE THE ABOVE SECTION – FAILURE TO PROVIDE THIS INFORMATION WILL RESULT IN THE NOMINATION BEING DECLARED INELIGIBLE*

This form must be returned
BY EMAIL
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Election Regulations

Regulations governing the procedures for elections for the following CWU National delegations for:

TUC WOMENS CONFERENCE DELEGATES 2027

1) These regulations, have been approved by the CWU National Executive Council and shall govern the procedures for the National Representative positions listed in the attached appendix which form part of these regulations.

2) In the elections to be conducted under these procedures, branch entitlements to nominate candidates for each election and branch entitlements to vote in each election are detailed in the attached appendices.

3) Nomination forms and the associated TUC guidance shall be circulated to branches prior to the opening date for nominations. Branches wishing to nominate candidates shall be required to return the appropriate completed nomination forms by email to be received at elections@cwu.org by **14:00 on 12th November 2026**. It is the responsibility of branches to ensure that nomination forms have been received at CWU HQ. Any nominations received after this date will be deemed ineligible.

4) The election arrangements shall be as follows:

   a) Although Branches can nominate as many candidates as they wish, candidates must have the nomination of their own branch.
   b) Nominations must have been approved by a properly advertised and constituted Branch meeting.
   c) Candidates for 1) Postal or 2) T&FS positions must be nominated by a branch which has members in that constituency. Branches shall be entitled to nominate as many candidates as there are positions to be filled.
   d) Ballots for constituency positions will be conducted by and from members in that constituency.
   e) Separate ballots shall be conducted for NEC and Lay member positions in each constituency where applicable.
   f) Branches shall return the completed ballot papers by the advertised closing date on the ballot paper by email to elections@cwu.org. It is the responsibility of branches to ensure that ballot papers have been received at CWU. Any ballot papers received after the advertised date will not be included in the count.
   g) Branch voting figures positions will be based on the branch membership figures available at the time of producing the ballot paper.

5) The published ballot results will include the number of votes cast for each candidate, the number of ballot papers issued, the number of ballot papers returned and the spoilt ballot papers received.

Dave Ward – General Secretary
Kate Hudson – Head of Education, Equality and Development.
October 2026

Appendices

CWU ELECTED DELEGATION – TUC WOMEN'S CONFERENCE DELEGATES 2027

- **TUC WOMENS CONFERENCE**

To comply with the requirements of the TUC Conference arrangements for the Women's Conference

Postal

- 4 Lay Members (3 general delegates and 1 additional delegate).

T&FS

- 3 Lay Members (2 general delegates and 1 additional delegate).

Please Note that the respective elected NEC Equality Strand member will attend the Women's conference as a delegate by right of office.

TUC
Changing the world of work for good

Conference arrangements for The Women's Conference

The standing orders for the TUC Women's Conference permit two types of delegates – a general delegate and an additional delegate.

The general delegate is open to all members, including trans women. Additional delegates are based on the size of unions women membership.

The Women's Conference Standing Orders are clear that additional delegates must be women. The TUC is required to clarify that for additional delegates; delegation submissions must comply with the law.

The current standing orders state:

"It is the TUC's strong expectation that general conference delegates put forward by unions should as far as possible be women. There is also an expectation that union delegations reflect the full diversity of their wider union membership (ensuring, for example, appropriate representation of disabled workers, LGBT+ workers and young workers). All additional delegates attending (in line with the banding arrangements set out above) shall be women."

CANDIDATE'S CONSENT & BIOGRAPHICAL DETAILS

I confirm that I meet the qualifying conditions for and agree to accept the nomination for the position of:

…….....
and wish to submit the following biographical details:

Name: _____ Job Title: _____

Date commenced employment relevant to CWU membership: _____

Date Joined CWU: _____

UNION RECORD/OTHER RELEVANT SERVICE TO THE UNION AND LABOUR MOVEMENT (**up to a MAXIMUM of 100 words**) This should include information on positions held in Branch, Region, Section etc **together with appropriate dates** and information on representation at conferences, TUC, UNI, any education and training relevant to this election, previous membership of other trade unions, membership of political parties, and any other **BIOGRAPHICAL** detail that you wish to be included.

*The biographical details should be emailed to elections@cwu.org however all candidates **must** also return the signed candidates consent and biographical details form by email to be received by the advertised closing date*

_____

_____

_____

_____

_____

_____

_____

_____

Candidate's Signature: _____

Candidate Contact Details:

Telephone: …… Mobile: ……..

Email: ……

PLEASE CAREFULLY CHECK ALL DETAILS & IN SIGNING CONFIRM THEY ARE CORRECT BEFORE RETURNING VIA EMAIL TO elections@cwu.org

BY 14:00 ON 12th November 2026