LETTER TO BRANCHES

The Communications Union @CWUNews #TheCWU CWU.ORG

LTB 302/2026

3rd November 2026

TO: ALL BRANCHES WITH ROYAL MAIL FLEET MEMBERS

Dear Colleagues,

Royal Mail Fleet Maintenance – Midlands & Anglia Representative - Vacancy

Due to the retirement of Mick Nicholson, we are seeking nominations for the following area:

- Midlands & Anglia

For ease of reference please see below the workshops covered by the area and corresponding CWU branches. The position is advertised until the Biennial Elections which are due in October 2027.

Area	Branches
Midlands & Anglia Boston, Bury St Edmunds, Corby, Coventry Hub, Crick, Derby, Grimsby, Lincoln, Midland, Midland Super Hub, Northampton, Norwich, Nottingham, Peterborough, Huntingdon, Ipswich, Leicester, Rugby, Sheffield, Stoke on Trent, Woodbridge, Worcester	Midlands MT, South Central MT, South Yorkshire & District Amal

Nomination forms for this position is attached to this LTB. All candidates must have the nomination of their own Branch and completed nomination forms must be signed by the Branch Secretary and Branch Chair (or accredited deputies) and the nominee.

The timetable for the submission of nominations is as follows:

Nominations Open: - 4th November 2026

Nominations Close: - 18th November 2026 (14.00)

In the event that a ballot is required, a timetable will be notified in due course with all ballots being run in accordance with the CWU guidelines for Fleet Maintenance Territorial Representation which is attached for your information.

All enquiries regarding the content of this LTB should be addressed to Andy Furey's department to the following email address: snicholas@cwu.org

Andy Furey
Assistant Secretary

CWU Nomination Form - Fleet & Maintenance Services
Territorial Representative Elections – Vacant Position

**THIS FORM MUST BE RETURNED TO THE ELECTION/RETURNING OFFICER AT THE FOLLOWING EMAIL ADDRESS:*

elections@cwu.org

To arrive no later than*: **Wednesday 18th November 2026 (14.00)

BRANCH NOMINATION: The _____ decided to nominate

[BLOCK LETTERS] _____

CWU Membership No. is _____ for the position of

F&MS TERRITORIAL REPRESENTATIVE - within the following Territority:-

MIDLANDS & ANGLIA

We Certify that the nomination shown on this form is in accordance with the ballot regulations and were made at a Branch meeting held on :-

Date …….. Time……. Venue ……

Signature of Branch Chair: Signature of Branch Secretary:

_____ _____

Date: Date:

***# Please Note**: IT IS ESSENTIAL THAT BRANCHES ACCURATELY COMPLETE THE ABOVE SECTION – FAILURE TO PROVIDE THIS INFORMATION WILL RESULT IN THE NOMINATION BEING DECLARED INELIGIBLE*

CANDIDATE'S CONSENT & BIOGRAPHICAL DETAILS

I agree to accept the nomination described above and submit the following biographical details;

Name: _____ Job Title: _____

Date commenced employment relevant to CWU membership**:** _____

Date Joined CWU**:** _____

UNION RECORD/OTHER RELEVANT SERVICE TO THE UNION AND LABOUR MOVEMENT (**up to a MAXIMUM of 100 words**). This should include information on positions held in Branch, Region, Section etc **together with appropriate dates** and information on representation at conferences, TUC, UNI, any education and training, previous membership of other trade unions, membership of political parties, and any other **biographical** detail relevant to this election that you wish to be included.

*The biographical details can be produced separately and should be emailed to elections@cwu.org however all candidates **must** return this signed candidate consent and biographical form to the above email address to arrive by the advertised closing date.*

_____

_____

_____

Candidate's Signature: _____ Tel No. _____

PLEASE CAREFULLY CHECK ALL DETAILS BEFORE SUBMITTING THE NOMINATION FORM

Communication Workers Union
Election Guidelines: Fleet and Maintenance Services Territorial Representatives 2026

1. These guidelines have been produced by the General Secretary to assist branches, and candidates, who are standing for election in ballots for the above positions.

2. The General Secretary will, following consultation with the relevant officer of the union, publish a notice for the elected positions. The notice will normally be published in a Letter to Branches (LTB). The notice will contain the timetable for the election, the period of office and the ballot arrangements for the respective positions.

3. Nomination forms and Guidelines will be sent out with the relevant LTB to Branches. All relevant Branches shall be eligible to nominate members of their branch for these elections (subject to the regional boundary/constituency/or business base relevant to the election). All Branch nominations must be agreed at a properly constituted Branch meeting. Each Branch shall return nomination forms to the advertised email address elections@cwu.org to arrive no later than the published closing date. Nominations received after that date will not be accepted. Each Branch shall be responsible for the correct completion of the nomination form.

4. Branches who nominate candidates will be sent an email confirming receipt of a nomination.

5. Each Branch shall be responsible for ensuring that both the branch and any candidates standing in the election abide by the rules and relevant policies of the union governing such elections. Any breach of these rules will be treated very seriously and could result in candidates being brought before the union's National Discipline Committee and in the most serious of cases could in fact result in candidates being disqualified.

6. Only the Branch Secretary, or an accredited deputy, of a nominating branch will be allowed to contact the General Secretary's Department during the election process to ask about their own branch nominations.

7. A full list of all nominations received for each election will be published in alphabetical order to all the union's Branches via a Letter to Branches (LTB).

8. A candidate shall have the right to prepare an election address of not more than 300 words, biographical details of not more than 100 words and to submit a recent passport sized photograph (head & shoulders only) The General Secretary shall delete words in excess of 300. **The content of the election address is the responsibility of the individual candidate and the Union will not be held responsible for any defamatory or libelous statements contained in the address.**

9. The election addresses and individual photographs for all candidates will be published and distributed with the ballot papers to all members. Branch publicity should be restricted to the membership of their individual Branch and no other publicity or canvassing such as handouts, posters etc. for candidates should be distributed to any other branches, or workplaces within branches, without the express authority of that branch.

10. The method of recommending support for candidates to its own Branch members will be a matter for each Branch. No Branch officer or other workplace representative shall have any responsibility for the circulation of publicity for any candidate other than the candidate recommended by the Branch. All material produced by a Branch must include the name of the Branch and the printer's name and address where appropriate.

11. So far as is reasonably practicable, all members entitled to vote will receive a ballot paper at the address notified in writing to the CWU. The ballot papers will be dispatched so far as is reasonably practicable, from the date published in the timetable. For votes to be valid, members must mark the ballot paper in accordance with the instruction, and return it sealed in the prepaid envelope provided. The last time for receipt of ballot papers will be first post on the date published in the timetable. Any ballot papers received after that time will not be counted.

12. The CWU is committed to free and democratic elections and will actively oppose racism and sexism and all forms of discrimination based on race, creed, religion, age, disability, sex or sexual orientation in industry, the Union and Society. Branches and candidates must not behave in a discriminatory manner or circulate any material that may be offensive to any other member or candidate.

13. No full time officer of the Union as defined under the rules, shall publicly endorse, at any official Union organised meeting or conference or in writing, any candidate for election.

14. A Branch or candidate may make a complaint regarding the ballot on the grounds that there has been a breach of Union Rules. The complaint must be submitted in writing to the General Secretary no later than four weeks after the declaration of the results. The General Secretary shall investigate the complaint, and if as a result, the complaint is upheld may declare the election void or the election of any particular person void or any appropriate candidate disqualified. In addition they may invalidate any vote or any number of votes previously counted, or include any vote or any number of votes not previously counted and thereby re-determine the results of the election. The decision of the General Secretary shall be final and binding.

15. Any matter not covered by the Rules of the CWU, or by decision of the NEC prior to the ballot, shall be determined by the General Secretary in the light of the prevailing practice of the former unions, as may be relevant to the constituency involving the complaint.

Candidate Guidelines

Each member nominated, as a candidate will be entitled to complete the appropriate forms giving the following biographical information for inclusion with the branch ballot paper or in respect of individual member ballot, the ballot booklet that will be sent to members addresses:

- Branch
- Date started employment relevant to CWU
- Date of joining CWU (or relevant predecessor union)
- Job Title/Grade
- Union Record - this should include information on positions held in Branch, District, Region, NEC etc. together with appropriate dates.

Other relevant service to the Union and Labour Movement - This should include information on representation at Conferences e.g. TUC, PTTI, C.I. UNI, membership of other unions, political parties, any education or training relevant to this election.

D Ward
General Secretary
NOVEMBER 2026