LETTER TO BRANCHES

The Communications Union @CWUNews #TheCWU CWU.ORG

No. 313/26

12th November 2026

Dear Colleague,

Royal Mail: PFSL Pay & Pension Claim – Consultative Ballot Now Open

Further to LTB306/26 dated 5th November.

The Consultative Ballot has formally opened today, and I can confirm that our members who are due to receive an electronic ballot paper will have been sent this directly from Popularis, the Independent Scrutineer. Reports have been received from Reps indicating that voting is a very simple and quick process. For those members due to receive a postal ballot, these should be arriving in the coming days. Branches are reminded that the closing date for the Consultative Ballot is **Friday 27th November.**

As part of our membership engagement campaign, a meeting was held yesterday to explain to members the stalemate position that currently exists. We also expanded upon our policies and the need for PFSL members to deliver strong **Yes** votes. Below is a link to the recording of the meeting, which is provided so that Branches are able to engage with PFSL members when encouraging them to vote **Yes & Yes**.

https://vimeo.com/1246227383/36802bade0?share=copy&fl=sv&fe=ci

Attached are various posters for noticeboards and for handing to PFSL members, with key themes around the Real Living Wage policy and the Collective Plan. Branches are once again urged to speak directly with our PFSL Cleaning and Engineering members to impress upon them why it is important to vote in this Consultative Ballot.

Further developments will be reported.

Yours sincerely,

Andy Furey
Assistant Secretary

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PFSL ARE

UNDERVALUING YOU!

VOTE YES

To tell Royal Mail you won't be treated like a Second-Class Citizen any Longer

VOTE YES

For Dignity in Retirement

CWU

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VOTE YES & YES IN THE CWU CONSULTATIVE BALLOT

BALLOT CLOSES FRIDAY 27TH NOVEMBER

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PFSL ARE

UNDERVALUING YOU!

VOTE YES

For the Real Living Wage for 2026 & 2027

Cleaners need £13.45 NOW! & £14.10 from April 2027

CWU
The communications union

VOTE YES & YES IN THE CWU CONSULTATIVE BALLOT

BALLOT CLOSES FRIDAY 27TH NOVEMBER

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PFSL ARE

UNDERVALUING YOU!

VOTE YES

To secure a 2-year Pay Agreement for Cleaners and Engineers for 2026 & 2027

VOTE YES

Royal Mail offering just £13.38 per hour
That's 7p SHORT of the Real Living Wage

YOU DESERVE THE REAL LIVING WAGE

CWU
The communications union

VOTE YES & YES IN THE CWU CONSULTATIVE BALLOT
BALLOT CLOSES FRIDAY 27TH NOVEMBER

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